MINUTES

CITY OF COCOA
REGULAR MEETING OF THE CITY COUNCIL

July 10, 2018

A Regular City Council meeting was held on Tuesday, July 10, 2018, in City Council Chambers, located in Cocoa City Hall, 65 Stone Street, Cocoa, Florida, as publicly noticed.

I. OPENING MATTERS:

Mayor Parrish called the meeting to order at 6:02 p.m.

Councilman Whipple provided the invocation and Mayor Parrish led the assembly in the Pledge of Allegiance to the Flag of the United States of America.

The Assistant City Clerk took the roll.

PRESENT:	Henry U. Parrish III	Mayor
	Jeri Blanco	Deputy Mayor
	Don Boisvert	Councilman
	Brenda Warner	Councilwoman
	Clarence Whipple, Jr.	Councilman
	Anthony Garganese	City Attorney
	John Titkanich, Jr.	City Manager
	Monica Arsenault	Assistant City Clerk
ABSENT:	Matt Fuhrer	Assistant City Manager

OTHER STAFF MEMBERS PRESENT:

Gina Maxwell, HR Manager/Acting Administrative Services Director; Katie Ennis, Deputy/Acting Utilities Director; Karen Hamilton, Community Services Director; Gene Prince, Fire Chief; Michael Cantaloupe, Chief of Police; Lora Howell, Interim Finance Director; Jonathan Lamm, Deputy Fire Chief; Tammy Eastburn, Procurement Card Coordinator; and Jason McCuen, Helpdesk Support Tech.

II. APPROVAL OF AGENDA AND MINUTES:

1. Agenda: Regular Meeting of July 10, 2018 (18-271)

* **MOTION by Councilman Boisvert; Seconded by Councilwoman Warner, to approve the agenda as written for the Regular meeting of July 10, 2018.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

2. Minutes: Regular Meeting of June 12, 2018 (18-272)

* **MOTION by Councilman Boisvert; Seconded by Councilwoman Warner, to approve the minutes as written for the Regular meeting of June 12, 2018.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

III. AWARDS AND PRESENTATIONS:

1. Sister City Update. (5 minutes). (18-287). (Kathy Mardirosian, Sister City)

Ms. Mardirosian introduced Mr. Jordan Miles, who provided a power point[1] regarding the Sister City program. He shared several photos of team members, people met in Israel, and Holocaust survivors.

IV. DELEGATIONS:

Jessica Jones, 989 Nagle Dr., Rockledge, spoke about police misconduct that she witnessed on July 7th. She stated that Officer Hernandez targeted and aggressively approached a nineteen year old black male because he claimed to have smelled marijuana on him. She stated that the officer intended to search the young man, who, in turn, did not make an attempt to run. She stated that she feels that some of the officers are too aggressive and do not know how to talk to people. As a result, young people feel scared and nervous around the police. She said that she asked Officer Hernandez if he found anything in the young man's possession and he stated that he did not. She expressed that she does not feel that all cops are bad but the ones that are have given the Police Department a bad name.

[1] Exhibit A: Sister City Presentation

George Brown Jr., 555 W. King St., Cocoa, stated that he had no complaints but he did wish to commend the City of Cocoa on their Fourth of July firework show. He noted that it was a great show and hopes the City will do it again.

City Manager Titkanich assured Council that he would reach out to Jessica Jones.

Ken Parks, 2 Church St., Cocoa, mentioned the Space Coast Inspiration Awards in October and noted that he had reached out to Sam Senger, Public Relations Specialist, to help promote the event. He thanked Council for their support.

Aleck Greenwood, 640 Brevard Ave., Cocoa, noted that he did not have any complaints either and also mentioned that he enjoyed the fireworks this year as well. He wished to offer a suggestion in naming Cocoa City Hall after Ric Holt, who he feels deserves this recognition due to the long standing work he put into the City while he was City Manager.

Brad Whitmore, 351 Rockledge Dr., Rockledge, representing Historic Cocoa Village Association, asked about an update to the Waterfront Master Plan. City Manager Titkanich agreed to reach out to him after the meeting.

V. CONSENT AGENDA:

1. Approve the Amendment to Bill of Sale and Easement for USA Today/Florida Today, 3101 Gannett Plaza, Melbourne, Florida; Authorize the City Manager to Execute the Amendment to Bill of Sale and Easement Document. (18-119). (Utilities Director)

2. Approve a Resolution Amending the Fiscal Year 2018 Budget and Approve the purchase of six additional agent licenses and extended data and call recording retention on the Five9 Cloud Contact Center platform through Verteks Consulting, utilizing a previously approved sole source resolution. (18-286). (Assistant City Manager)

* **MOTION by Councilwoman Warner; Seconded by Councilman Boisvert, to approve the Consent Agenda.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

VI. PUBLIC HEARINGS:

1. Ordinance No. 04-2018/2nd & Final Reading: Amending Chapter 2 Administration, Article XI Special Events and Parades regarding applications for special event and parade permits. (18-276). (Assistant to the City Manager/Public Relations Specialist)

City Attorney Garganese read Ordinance No. 04-2018 into the record, by title only as follows and mentioned that this is the second and final reading. He pointed out that there have been no changes since the first reading and offered to answer any questions.

ORDINANCE NO. 04-2018

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COCOA, BREVARD COUNTY, FLORIDA; AMENDING CHAPTER 2 ADMINISTRATION, ARTICLE XI SPECIAL EVENTS AND PARADES REGARDING APPLICATIONS FOR SPECIAL EVENT AND PARADE PERMITS; PROVIDING FOR THE REPEAL OF PRIOR INCONSISTENT ORDINANCES AND RESOLUTIONS, INCORPORATION INTO THE CODE, SEVERABILITY, AND AN EFFECTIVE DATE.

Mayor Parrish opened up the discussion to the audience.

There being no response, the public portion of the hearing was closed.

* **MOTION by Councilman Boisvert; Seconded by Deputy Mayor Blanco, to approve Ordinance No. 04-2018 on the second and final reading.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

VII. COUNCIL BUSINESS:

1. Approve Resolution No. 2018-048 establishing the Rolled-back Rate, adopt a Tentative Proposed Millage Rate, and set the date, time, and place for the first Public Hearing to consider the FY2019 Budget. (18-281). (Interim Finance Director)

City Manager Titkanich provided a presentation[2]. He stated that staff is seeking direction regarding the establishment of the rolled-back rate, adopting a tentative proposed millage rate and setting the date, time and place for the first public hearing to September 5, 2018 at 5:30pm to consider the FY19 budget. City Manager Titkanich reminded Council that the proposed rate they vote for this evening can be reduced when voting for an adopted millage rate, but cannot be increased.

City Manager Titkanich shared a table depicting a historical review of millage and ad valorem revenue history. He also shared a chart of TRIM rate options. He explained that staff is proposing to maintain the current millage rate to keep the city on a fiscally sustainable path.

City Manager Titkanich explained the reduction to ad valorem revenue due to the required TIF payments to the CRAs from the General Fund. He pointed out that the County participates by providing money to the CRAs from their General Fund.

Additionally, he provided a chart explaining what an increase would mean to a single family property owner. He shared the valuations from FY18 and what FY19 would look like with a two percent increase for homestead exemption. He also shared a chart depicting FY19 comparative city rates and noted that Cocoa is ranked at number seven.

Lastly, City Manager Titkanich mentioned the upcoming workshop dates and times. It was noted that the next workshop will be held on August 8, 2018 at 5:30pm. The first public hearing is set for September 5, 2018 at 5:30pm and the second public hearing is set for September 13th at 5:30pm.

He briefly spoke of FY19's staff proposed rate and the gross revenue difference.

* **MOTION by Councilman Whipple; Seconded by Councilman Boisvert, to approve Resolution No. 2018-048 establishing the Rolled-back Rate, adopt a Proposed Tentative Millage Rate, and set the date, time, and place for the first Public Hearing to consider the FY2019 Budget.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

[2] Exhibit B: Truth in Millage (TRIM) Presentation

City Manager Titkanich encouraged citizens to attend the budget workshop on August 8th.

2. Approve a Resolution celebrating 50 years of Home Rule in the State of Florida. (18-285). (City Manager)

City Manager Titkanich explained that prior to 1968 the State of Florida operated under a principle called Dylan's Rule. In 1968 voters in Florida voted in an amendment, specifically Article VIII, Section 2(b) of the Florida Constitution, that states that municipalities shall have governmental, corporate and proprietary powers to enable them to conduct municipal government, perform municipal functions and render municipal services, and may exercise any power for municipal purposes except as otherwise provided by law.

City Manager Titkanich emphasized that Home Rule powers are critical to our City as well as surrounding counties as it effects local residents and allows them to have control of what is going on in their City. He pointed out that there have been recent attacks against Home Rule to try and retract it. He stated that staff is presenting a resolution celebrating fifty years of Home Rule and the recommendation is for Council to approve it.

Mayor Parrish pointed out that there is certainly a disconnect and hopes that people are able to see it.

Councilwoman Warner expressed that we need to celebrate Home Rule while we can. She mentioned that Mr. Fine is one of many making an attempt to withdraw Home Rule which will take away the opportunity for citizens to attend meetings to help Council make decisions that affect the entire community.

Mayor Parrish agreed and added that this is one of the reasons he is running to be a State Representative. He noted that this is a serious movement to keep both City Councils and citizens from making changes.

City Manager Titkanich asked everyone who is in support of Home Rule to come to the dais to take a group photo.

* **MOTION by Councilwoman Warner; Seconded by Deputy Mayor Blanco, to approve Resolution No. 2018-049 celebrating fifty years of Home Rule.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

VIII. CITY BUSINESS:

1. Approve Task Order 2018-3 with CH2M for the Dyal Water Treatment Plant Chemical Conversion and Reliability Improvements Project (CCRIP) Final Design, Permitting, Bidding, and Procurement Assistance. (18-265). (Utilities Director)

   Ms. Ennis read the item into the record.

* **MOTION by Councilman Boisvert; Seconded by Councilman Whipple, to approve Task Order 2018-3 with CH2M for the Dyal Water Treatment Plant Chemical Conversion and Reliability Improvements Project Final Design, Permitting, Bidding, and Procurement Assistance.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

2. Approve as recommended by the Employee Insurance Task Force (ITF) and City administration the proposed fiscal year 2019 benefit renewal for medical (which eliminates the Buy-Up Premier Plan), dental, flexible spending, and life insurances with associated providers; provide City administration a final determination on the vision carrier (Humana or EyeMed subject to a revised quote); and authorize the City Manager to sign related agreements. (18-270). Acting Administrative Services Director/Human Resources Manager)

   Ms. Maxwell presented the item. She introduced Mr. Shawn Fleming, representative of Gehring Group, who shared information[3] regarding the upcoming changes being made to the insurance renewal for FY19. He shared a brief background history and noted that the city became self-funding in 2016.

   Mr. Fleming shared information regarding medical claim averages and reported that claims have increased in the past three years due to higher catastrophic claims. He pointed out that pharmacy costs have also increased. He reported statistics for June 2017 to May 2018 regarding catastrophic claims and mentioned that the largest single claim was over eight hundred and seventy thousand dollars and represents fifteen percent of plan spent and the majority of increased costs for the current year.

[3] Exhibit C: Gehring Group: Insurance Renewal Discussion Presentation

Furthermore, he shared claims cost by plan. Premier plan costs have increased by fifty-six percent and premier plan costs are almost six times the cost of the base plan. Mr. Fleming discussed renewal options and stated that staff is looking at inflation and utilization. He shared stats showing overall increases in premium needed for the current plan.
He explained that two scenarios were proposed to the Insurance Task Force. The first scenario is a single plan option which is a seven and a half percent increase. The second scenario is a dual plan option, core and buy-up, at a seven and a half percent increase which would be a City contribution, and a seventeen and a half percent increased buy-up plan. The task force voted for the second option.

Mr. Fleming spoke about vision plan renewals. He explained that there is no increase proposed from Humana and no change to the schedule of benefits. Quotes from other vendors were also collected and were very competitive. It was found that one of the vendors, EyeMed, had a larger network of retail providers and proposed a reduction in premium. Although the Insurance Task Force recommended renewing with Humana, the Gehring Group and staff recommended the transition to EyeMed due to cost savings.

Lastly, Mr. Fleming shared a high level summary showing ancillary renewal recommendations. He asked if Council had any questions.

Mayor Parrish asked if the number of claims is anticipated to decrease and if this is common among other cities. In response, Mr. Fleming spoke about cancer costs and high expenses, as well as other high-risk illnesses that require many tests.

Ms. Tammy Eastburn provided a handout[4] to Council. She expressed that insurance costs are seemingly increasing astronomically and are costing employees a lot of money. She pointed out that due to the cost of living increasing annually, it can be very difficult to get by, especially for single parents. She shared that she had to take her disabled son off of her insurance policy as it was too expensive to keep him on it. She asked Council to reconsider the costs. She suggested allowing family members the utilization of the CareATC center at no cost. Additionally, she stated that she works in the Purchasing Department and is baffled by the fact that the City does not go out to bid for insurance policies.

[4] Exhibit D: Wages Insurance Chart

Mr. Fleming asked to address the question of bidding that Ms. Eastburn mentioned. He spoke about the cost paid to the third party administrator and explained that claims that are being incurred on the plan make up approximately eighty-five percent of the total. Furthermore, he explained that going out to bid does not necessarily mean that a bid will come in lower as claims could then be charged per claim. He spoke regarding the misconception of going out to bid and noted that since the City is self-funded, Gehring Group tries to obtain the best discounts they can.

Councilwoman Warner inquired about diabetic eye care. In response, Ms. Maxwell explained that it is not covered here but it is covered by Cigna. It was clarified that optometry falls under vision care.

Councilman Whipple agreed that there are many diabetics that need this coverage. It was clarified that this type of care is covered by both plans, medical and vision, however when the transition takes place it will only be covered by Cigna.

Deputy Mayor Blanco asked if there is a way to lower the costs. In response, Mr. Fleming explained that different incentives have been discussed and he shared that a single plan would probably be the best way to lower costs, however as it may impact some employees negatively, a decision was made to go with the second option. He explained that a high deductible option may be something to look at in the future.

Councilman Whipple thanked Ms. Eastburn for coming forward. He asked the City Manager to address her concerns after the meeting. He stated that he feels there are other employees that feel the same way and if this is going to cause a negative impact on the employees than it needs to be addressed. He asked the City Manager to provide an update at a later date regarding how these issues were addressed.

Mayor Parrish thanked Ms. Eastburn as well and stated that employees are the heart of the City and need to be treated fairly. He provided a brief background history on when he was first brought into office. He noted that the Gehring Group has done a great job over the years. Additionally, he mentioned the possibility of creating a task force to refocus efforts.

City Manager Titkanich stated that he would be happy to provide an overview of salaries and raises to Council.

He also explained that Gehring Group is trying to find a balance between City employees and tax payers and as well as trying to find a reasonable balance of benefits.

Councilman Boisvert asked if a decision needed to be made tonight. In response, City Manager Titkanich explained that with benefits enrollment quickly approaching a decision needed to be made tonight. He noted that back when the City was with Aetna, the city was faced with a thirty percent increase. He pointed out that there are some other cities that are also faced with a higher increase than we are.

* **MOTION by Councilwoman Warner; Seconded by Councilman Boisvert, to approve the recommendation made by the Employee Insurance Task Force, using EyeMed as the vision carrier with the understanding that employees who are diabetic still have the availability of vision services through their regular medical care; moving forward staff will reach out to City employees to ask for suggestions on how to improve the health services offered by the City at a more reasonable cost; have the City Manager consider forming an employee group to look at insurance coverage, not just for the City of Cocoa, but nation-wide in order to utilize the information to educate employees.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

Councilwoman Warner added that the City needs to maintain a good level of benefits in order to keep good employees.

3. Ordinance No. 07-2018/1st Reading: Amending Section 2-51 of the City Code to modify City Council regular meeting days from Tuesday to Wednesday. (18-288). (City Attorney)

City Attorney Garganese read Ordinance No. 07-2018 into the record, by title only as follows and mentioned that this is the first reading.

ORDINANCE NO. 07-2018

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COCOA, BREVARD COUNTY, FLORIDA; AMENDING SECTION 2-51 OF THE CITY CODE TO PROVIDE THAT REGULAR CITY COUNCIL MEETINGS SHALL BE HELD ON EVERY SECOND AND FOURTH WEDNESDAY OF EACH AND EVERY MONTH; PROVIDING FOR THE REPEAL OF PRIOR INCONSISTENT ORDINANCES AND RESOLUTIONS, INCORPORATION INTO THE CODE SEVERABILITY, AND AN EFFECTIVE DATE.

City Attorney Garganese explained that Council has the right to change the meeting dates if they so wish, however, they would need to adopt an ordinance if they would like to entertain the idea.

City Manager Titkanich noted that Planning and Zoning as well as the Utilities Advisory Board will need to be moved if Council decides to move their meeting nights.

Councilman Boisvert stated that he feels the meetings should continue to take place on Tuesdays.

Councilwoman Warner explained that the reasoning behind the idea is because currently the School Board meets on the same nights as Council which can sometimes cause a conflict for those who wish to attend both meetings.

Councilman Whipple agreed and pointed out that there has been low attendance at Council meetings in the past due to the conflicting schedule. He stated that he also feels it will allow staff more time to complete the agenda.

Councilwoman Warner expressed that the members of the Boards in which this would affect should be contacted and polled. She asked that the City Clerk's Office poll the members of the boards that will be affected to gather their input and availability.

* **MOTION by Councilman Boisvert; Seconded by Deputy Mayor Blanco, to table the item until the next scheduled Council meeting.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

MULTI-YEAR CONTRACTS:

4. Approve vendor selection for award of RFP #P-18-17-COC, Professional Auditing Services; authorize the City Manager to negotiate and execute a multi-year contract with Moore Stephens Lovelace, P.A. (in a contract form acceptable to the City Attorney) through September 30, 2023 (audit of FY2022) and any approved renewal terms in the contract. (18-193). (Interim Finance Director)

Ms. Howell presented the item to Council. She mentioned the comparison that was attached to the agenda item was used by a non-voting member, and pointed out that there was a typo but it did not affect the ranking.

* **MOTION by Councilman Boisvert; Seconded by Deputy Mayor Blanco, to approve the vendor selection for award of RFP #P-18-17-COC, Professional Auditing Services; authorize the City Manager to negotiate and execute a multi-year contract with Moore Stephens Lovelace, P.A. (in a contract form deemed acceptable to the City Attorney) through September 30, 2023 (audit of FY2022) and any approved renewal terms in the contract.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

5. Reapprove Maintenance Agreement and Amendment with Canon Solutions America, Inc. (CSA) for the Oce Color Wave 650 and TC4 Scanner System as a Multi-year Agreement to be renewed automatically for successive one (1) year terms until either Party Terminates Agreement retroactive to the effective date of the Maintenance Agreement and Amendment. (18-231). (Utilities Director)

Ms. Ennis read the item into the record.

* **MOTION by Councilwoman Warner; Seconded by Councilman Whipple, to approve the Maintenance Agreement and Amendment with Canon Solutions America, Inc. for the Oce Color Wave 650 and TC4 Scanner System as a Multi-year Agreement to be renewed automatically for successive one (1) year terms until either party terminates agreement retroactive to the effective date of the Maintenance Agreement and Amendment.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

6. Authorize the City Manager to execute a multi-year contract addendum between the City of Cocoa and Orange Lien Data, LLC for Lien Search Services. (18-233). (Interim Finance Director)

Ms. Howell read the item into the record.

* **MOTION by Councilman Boisvert; Seconded by Deputy Mayor Blanco, to authorize the City Manager to execute a multi-year contract addendum between the City of Cocoa and Orange Lien Data, LLC for Lien Search Services.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

IX. INFORMATIONAL AGENDA:

None.

X. REPORTS:

Mayor Parrish opened up the discussion to any who wished to address the Council.

Captain Ed Lanni spoke about the Honor Flight program that allows veterans to fly on Southwest for free to go to Washington D.C. He explained that Mayor Parrish was his guardian and accompanied him on the trip.

Mayor Parrish stated that they met Bob Dole and Congressman Posey and were able to get pictures. He expressed that it was a great trip.

Mr. Greenwood asked for clarification on the moving of the CRA meetings if Council meeting dates change. It was clarified that that would need to be considered as well, but more than likely it would move too.

Mr. Wegerif stated that unfortunately the Public Works Department lost an employee, Steven Foster, over the weekend. City Manager Titkanich spoke in regards to this and asked everyone to keep their family in their thoughts and prayers.

Councilwoman Warner stated that she and Councilman Whipple had a great time at the SCLOC dinner the previous evening and she thanked the City of Rockledge for hosting everyone.

Additionally, she mentioned the amount of negative comments coming from the Port St. John area regarding City meter readers and the Water Department. She suggested that they come to Council and express their concerns. She also noted that anyone with large complaints reach out directly to the City Manager.

City Manager Titkanich noted that he would reach out to Sam Senger and Don Downs about putting something out on social media to address these concerns. Councilman Whipple mentioned that Councilwoman Warner will be the new advocate for the City of Cocoa for the SCLOC.

Councilman Boisvert advised that the traffic lights located at I-95 and SR 524 are now up and running. It was noted that Mike Erdman Toyota is planning to open on August 1st.

Deputy Mayor Blanco mentioned the Raising of the Flag Ceremony at Mike Erdman's on the Fourth of July and how impressive it was. She also made note of the Fourth of July celebration at Riverfront Park and of the jazz band that performed. She also spoke about the grand openings of fire stations 2 and 3.

Mayor Parrish agreed that the fire stations look great and he appreciated the tour. He stated that he feels they are a great addition to the City. Mayor Parrish also commented on the raising of the flag at Mike Erdman's and mentioned the great attendance. He further spoke about the fireworks in the park, and stated that it was one of the best grand finales he's ever seen.

Additionally, Mayor Parrish reiterated the importance of Home Rule and pointed out that history will shadow the redaction of it.

Councilman Boisvert commented on how great the clean-up has been in the City thanks to the Police Department.

Mayor Parrish asked everyone to be mindful of our City and the water with all of the issues going on at Patrick Air Force Base.

Councilwoman Warner noted that some of the federal funding given for hurricane damage is specifically designated for infrastructure.

Mayor Parrish asked City Manager Titkanich if there are any updates regarding the Sykes Creek Bridge. In response, City Manager Titkanich stated that he has not received any updated information.

XI. ADJOURNMENT

* **MOTION by Councilman Boisvert; Seconded by Councilman Whipple, to adjourn the Regular City Council meeting of July 10, 2018.**

AYES: Parrish, Blanco, Boisvert, Warner, Whipple

THE MOTION CARRIED UNANIMOUSLY (5-0)

The meeting adjourned at 7:58 p.m.

Henry U. Parrish III, Mayor

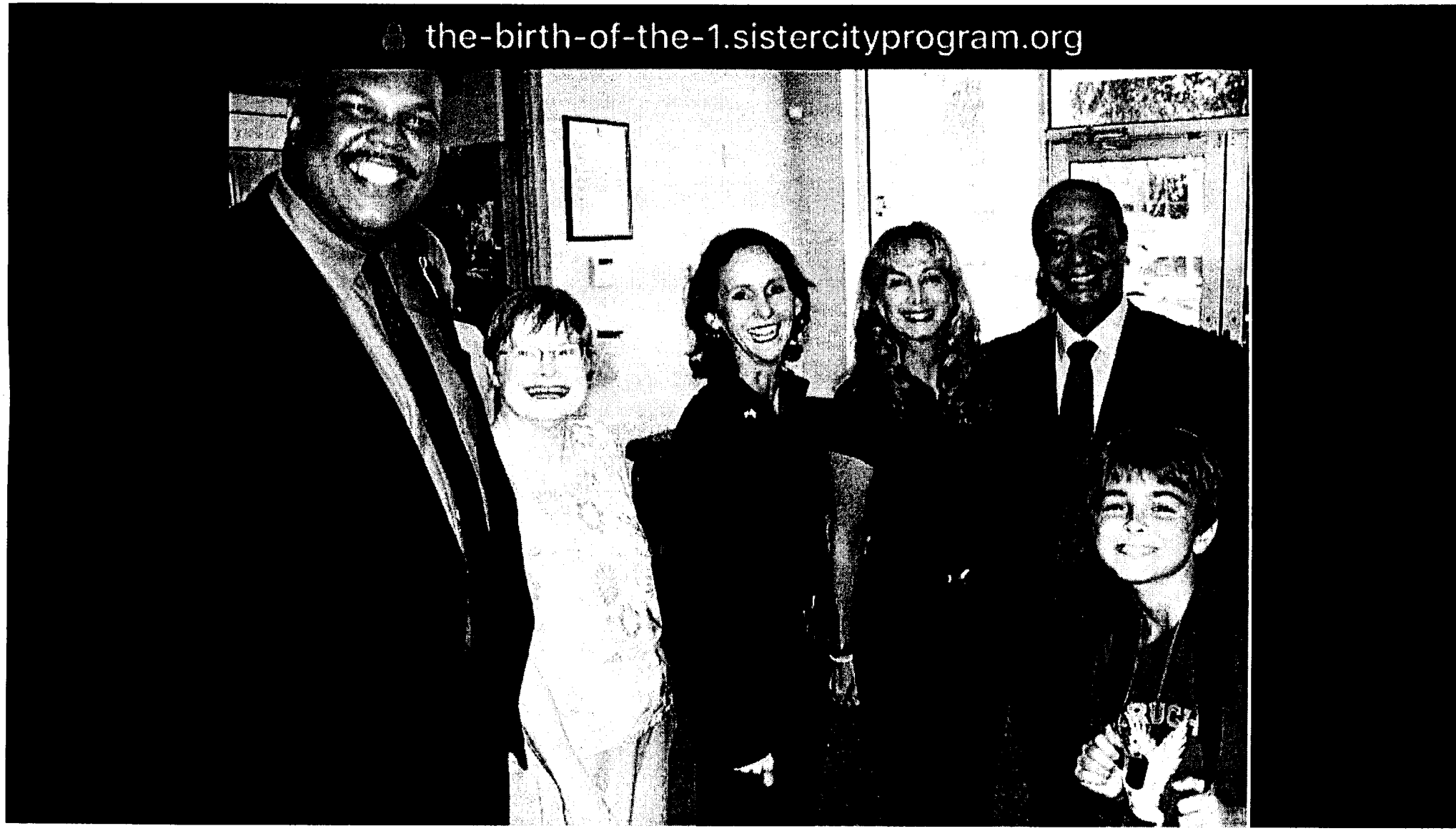
ATTEST:

City of Cocoa SEAL FLORIDA

Gaile E. Shealy, MMC, City Clerk
(Transcribed by M. Arsenault, Asst. City Clerk)

EXHIBIT A: Sister City
Presentation




the-birth-of-the-1.sistercityprogram.org



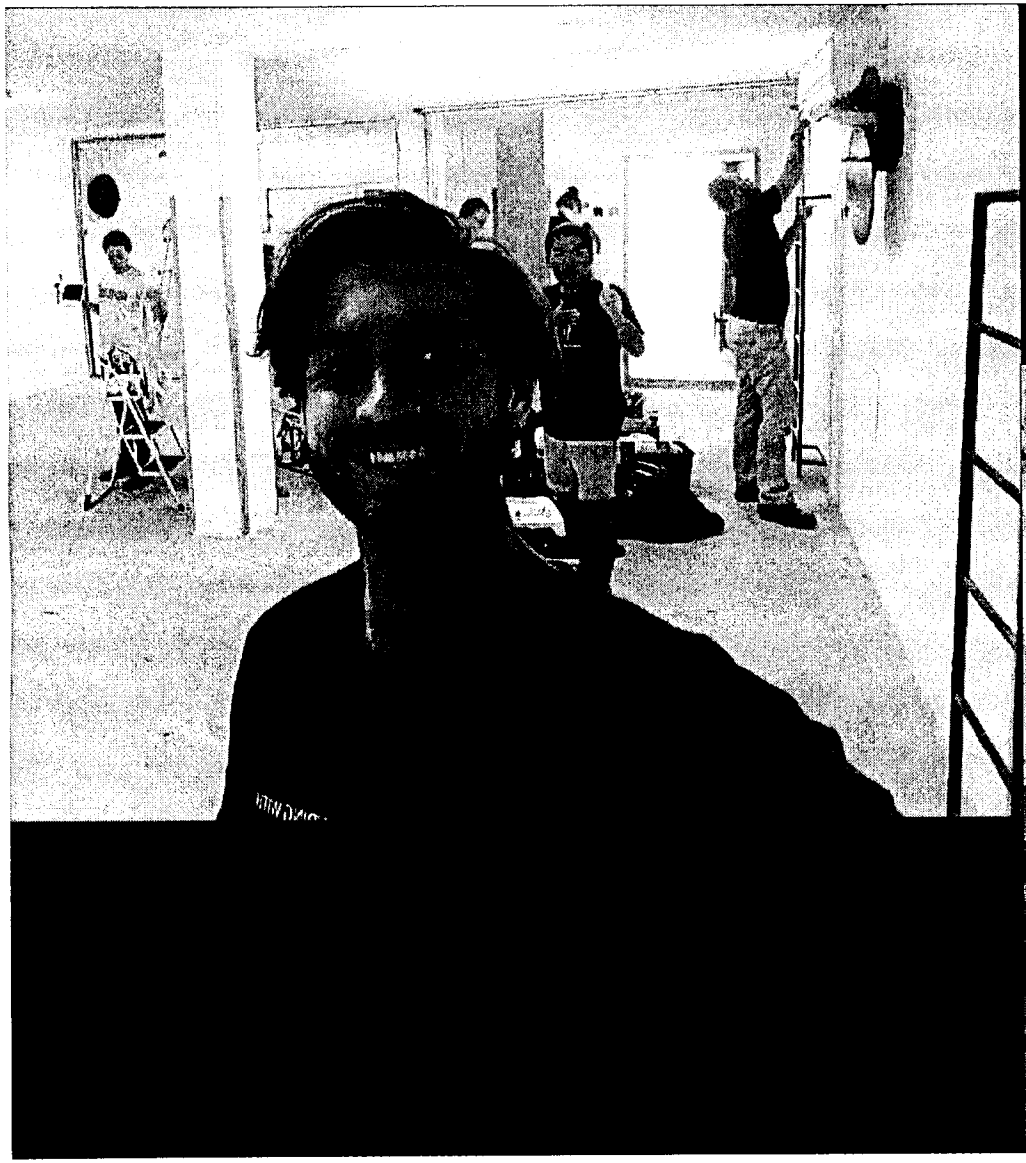

bridges for peace
גשרים למען השלום





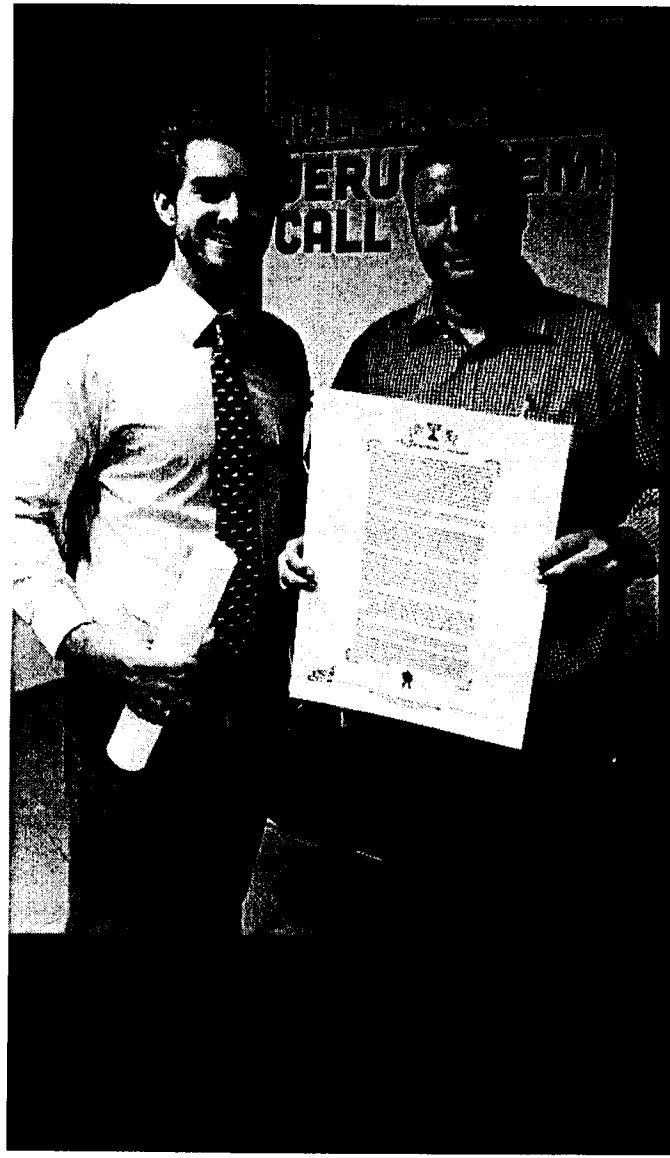


Working on bomb shelters in Karmiel





Meeting Knesset members and getting to talk about Israeli politics



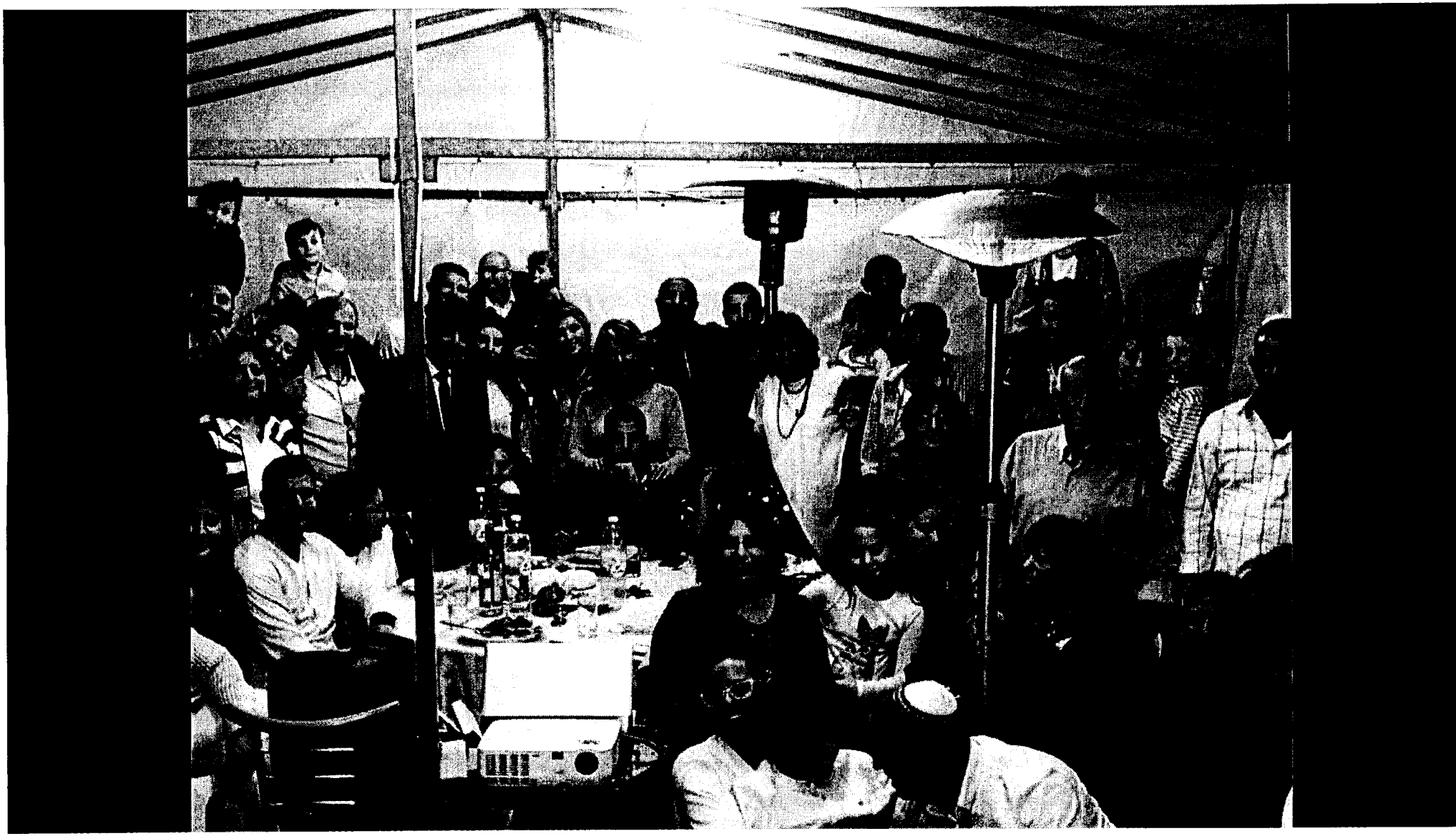






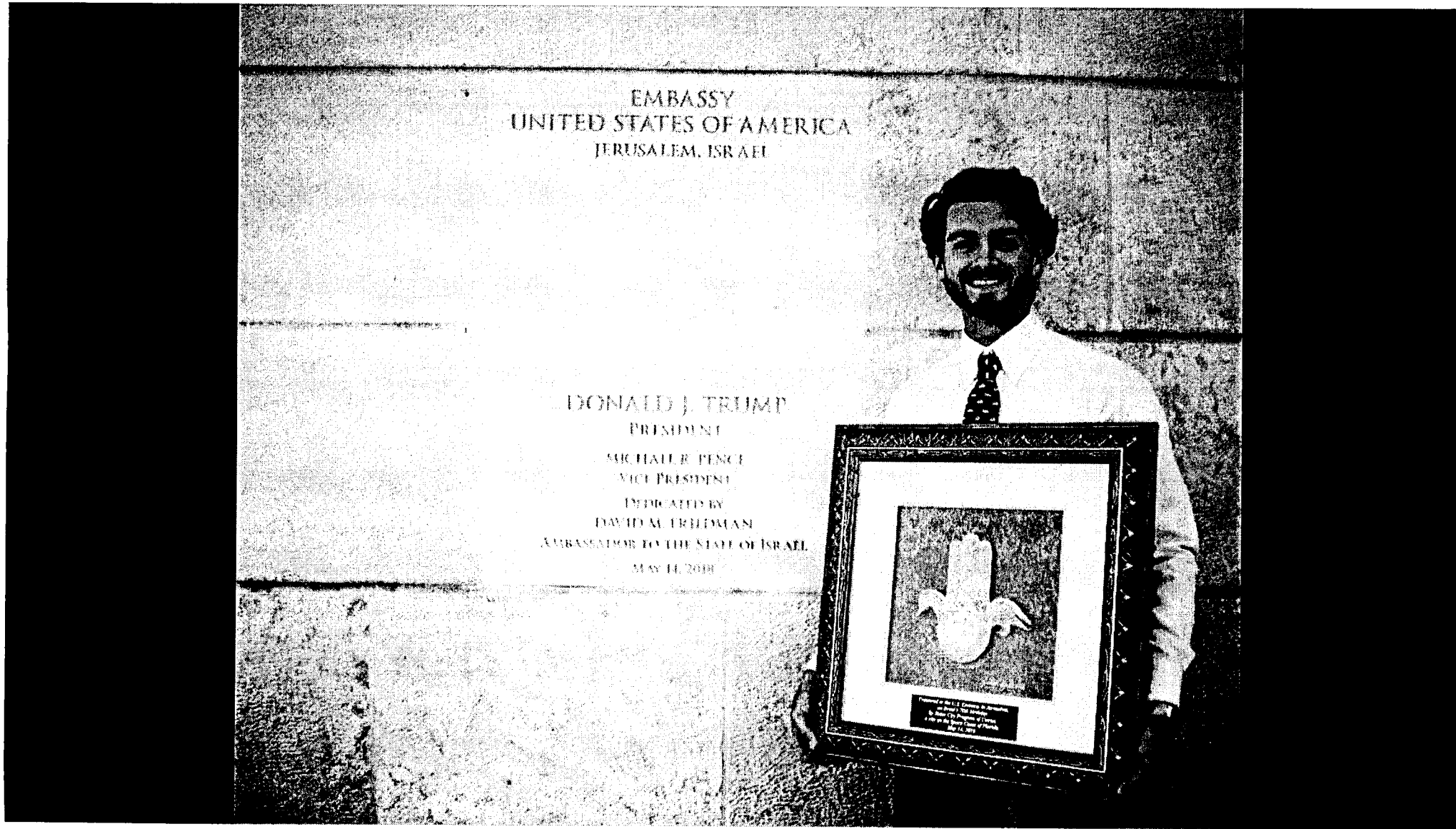

BRIDGES
For peace
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All things are possible.
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For peace








EMBASSY
UNITED STATES OF AMERICA
JERUSALEM, ISRAEL
DONALD J. TRUMP
PRESIDENT
MICHAEL R. PENCE
VICE PRESIDENT
DEDICATED BY
DAVID M. FRIEDMAN
AMBASSADOR TO THE STATE OF ISRAEL
MAY 14, 2018

U.S. Embassy in Israel

THE AMERICAN CENTER

לבוא. לדעת. להבין

Public Affairs office

The Center strives to initiate and strengthen bonds between Israelis and the United States, and to promote understanding of U.S. policies, society, values, and culture.


THE
ERICA


JAZZ
APRIL 2007

Embassy

From page 1

tionship between two cities, but more importantly two amazing countries," Mr. Miles said during the artwork presentation ceremony.

He has spent the last year in Israel volunteering for The Sister City Program and also the Bridges for Peace Zealots program "to help new immigrants, Holocaust survivors and the poor."

Lisa Bess Wishman accepted the art on behalf of the U.S. Embassy. Ms. Wishman serves as the director of the American Center, a section of the U.S. Embassy where the art will be on display. The Center serves as an educational and cultural center with activities aimed at the Israeli public.

The Sister City Program in Cocoa is a partnership of Sister Cities International, an initiative created at President Eisenhower's 1956 White House conference on citizen diplomacy. President Eisenhower envisioned an organization that could be the hub of peace and prosperity by creating bonds between people from different cities around the world. By forming these relationships, President Eisenhower reasoned that people of different cultures could celebrate and appreciate their differences and build partnerships that would lessen the chance of new conflicts.

Many decades later, the Sister City Program of Cocoa was born out of that initiative.

"About 15 years ago, my mother, Theresa Miles, along with Pastor Ron Shelton and a group of 12 came to Israel," said Mr. Miles. "They met with Bridges for Peace and decided they wanted to support Israel... Bridges of Peace arranged Beit Shemesh to partner with us."

Beit Shemesh is a city of nearly 100,000 people and is nestled in the hills near Jerusalem.

About 11 years ago, the mayor of Beit Shemesh came to Florida and met with the mayor of Cocoa.

"Lo' and behold this turned into a lasting relationship and it has been just wonderful to watch grow into what it is today," said Mr. Miles.

The Sister City Program of Cocoa provides cultural and educational opportunities to all Brevard residents. For more information and a list of upcoming events, visit *www.sistercityprogram.org*.



Photo Courtesy of Sister City Program

Lisa Bess Wishman accepts the art on behalf of the U.S. Embassy in Jerusalem from Jordan Miles of Merritt Island.



HERITAGE
FLORIDA JEWISH NEWS

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Second annu
Out coming

Last year's Men's Night Out was such a success that there will be a second such event on November, 10th hosted by the Men's Club of Congregation Beth Am, Temple Israel, Congregation Ohev Shalom, Congregation of Reform Judaism, and South West Orlando Jewish Congregation now in conjunction with the Jewish Federation of Greater Orlando, the evening will once again have an open bar, traditional prime rib dinner catered by Arthur's, and laugh-a-minute entertainment.

Michael Sell, vice president and immediate past president of the Federation Board of Directors, explained this event is different from other events because it was for all men in the Jewish community.

"Last year's event was a success because it was multi-generational and not unique to a specific group but drew together men from all corners of the Jewish community, which allowed for a bonding of lifelong relationships," he told Heritage.

Comedian Cory Kahaney will keep the audience in stitches as she shares her everyday experiences in life with a bit of [illegible] asked what [illegible] replies "I [illegible] cried.") She [illegible] scribed as [illegible] Italian, all at [illegible] it's, her [illegible] the differ [illegible] Democrat [illegible] was and sh [illegible] Democrat [illegible] who promis [illegible] Barney Fra [illegible] once throug [illegible] like a groun [illegible] you're can't [illegible] be! Barney [illegible] and real hero [illegible]

Kahaney [illegible] and current [illegible] son of NBC [illegible] Late Conne [illegible] then she ha [illegible] the late she [illegible] Show with [illegible] Pre Late Sh [illegible] Colbert, an [illegible] Show with [illegible] She has re [illegible] Final Nat [illegible] secrets. She [illegible] dinner for [illegible]

Men's N [illegible] held Nov. [illegible] 7:00. Hors [illegible] beginning [illegible] p.m. dinne [illegible]

Jordan Miles holding Hevene Chai-Dove artwork created by Judith Segall.

Sister City presents art to US Embassy in Jerusalem

By Diana van den Boogaard

COCOA – Standing in the ground on the day the US Embassy opened in Jerusalem was Theresa Miles, former director of The Sister City Program of Cocoa (Florida) and her family. She was in Israel to celebrate the country's 70th anniversary and enjoy a family reunion with her seven [illegible] Brandon. She also carried a framed artwork that Rabbi Joel and Tali Fox of B'nai Shira in Cocoa Beach had commissioned Orlando artist Judith Segall to create for the new embassy and to honor Israel's 70th birthday on May 14, 2018.

Art title plaque

Painting the dove (see be [illegible] Cocoa and Beit Shem [illegible] Israel, Jordan Miles, 21, Deer Meadow Island and now living in Jerusalem, presented the gift to the US Embassy in Jerusalem on June 25, 2018. Last Dec. [illegible]

the director of the American Center, where the art will be on display. The Center serves as an educational and cultural corner with activities aimed at the Israeli public.

The art, "Hamsa-Chai-Dove" by Segall, uses symbols to express a hope for "Peace, Life, and Divine Protection." Segall and her creation proceeds "goes beyond the basic elements of color, composition and form in order to provoke thought and evoke emotion."

Segall is deeply appreciative of those who commissioned

Students file cri
against anti-I

By Dinda Black

Criminal complaints are now being filed by students following the half-dozen disruptions on a May 17, 2018, Students Supporting Israel (SSI) event at University of California Los Angeles. At least a half-dozen students announced they would sue the UCLA police department to file formal complaints reporting criminal disruption of a meeting, as well as disturbing the peace and conspiracy.

The move follows media disclosures that UCLA was reneging on the public pledge by two chancellors in the Daily Bruin—bolstered by a statement for the record by a university spokesman—to refer the belligerent May 17 incident to prosecutors.

The disruption and noise-to-noise intimidation of the student-attended May 17 SSI event at UCLA was [illegible] narrated in a video. Disruptors suddenly and loudly stormed into the room mid-session. One person tore down a Hug [illegible] deliberately pulled away a desk placard, and rushed threateningly close to the face of a panelist. With bullhorns, whistles, staged dancing, and slogan shouting, the event was shut down.

The Louis D. Brandeis Center for Human Rights Under





COCOA
FLORIDA

Truth In Millage (TRIM) Presentation

Regular Council Meeting
July 10, 2018

EXHIBIT B: Truth in Millage (TRIM) Presentation

Objectives

❖ **Approve a resolution establishing the Rolled-Back Rate**

❖ **Adopt a Proposed Millage Rate**

To be in compliance with FS 200.065, the City must establish a proposed millage rate by August 4th (within 35 days of TRIM Compliance Process) for the 2019 Fiscal Year.

- Minimum Requirement – 3 of 5 Votes

❖ **Set 1st Public Hearing – Sept. 5, 2018 at 5:30pm**

❑ **REMINDER**

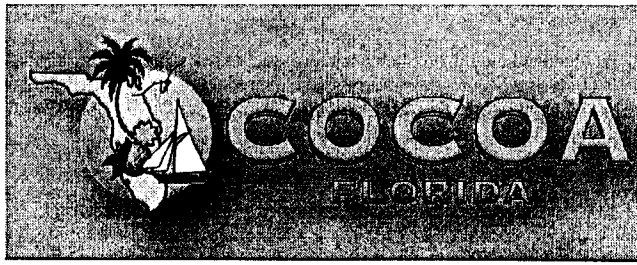
- The proposed rate you vote for tonight can be reduced when voting for an adopted millage rate, but cannot be increased.

Historical Review
Ad Valorem Tax Base

Fiscal Year	Valuation	% of Change
FY2008	$1,178,240,071	3.8%
FY2009	$1,168,009,451	(0.9%)
FY2010	$1,025,224,075	(12.2%)
FY2011	$906,460,404	(11.6%)
FY2012	$797,859,898	(12.0%)
FY2013	$771,155,034	(3.3%)
FY2014	$773,867,625	0.4%
FY2015	$780,867,676	0.9%
FY2016	$817,760,975	4.7%
FY2017	$858,558,414	5.0%
FY2018	$890,566,389	3.5%
FY2019	$967,726,786	8.6%

009-FY2018 is based on the Final Taxable Value.

Historical Review of Millage and Ad Valorem Revenue History



Fiscal Year	Valuation	Millage	Ad Valorem Revenue	Revenue Variance from Previous Year	% of Change
FY2008	$1,178,240,071	4.4891	$4,799,656	($20,259)	(0.4%)
FY2009	$1,168,009,451	4.4891	$4,542,124	($257,532)	(5.4%)
FY2010	$1,025,224,075	4.4891	$4,066,536	($475,588)	(10.5%)
FY2011	$906,460,404	4.9660	$4,040,240	($26,296)	(0.6%)
FY2012	$797,859,898	5.5813	$4,022,601	($17,639)	(0.4%)
FY2013	$771,155,034	5.9811	$4,173,108	$150,507	3.7%
FY2014	$773,867,625	5.9811	$4,235,127	$62,019	1.5%
FY2015	$780,867,676	5.9790	$4,275,054	$39,927	0.9%
FY2016	$817,760,975	5.9790	$4,454,795	$179,741	4.2%
FY2017	$858,558,414	5.9790	$4,768,944	$314,149	7.1%
FY2018	$890,566,389	5.9790	*$4,946,704	$177,760	3.7%

* FY 2018 represents Y-T-D collection, as of June 30,2018.

FY2019 TRIM Rate Options

	Valuation	Rate	Gross Tax Revenue	Tax Revenue @ 95%	FY2018 – FY2019 Revenue Variance
FY2018 *Adopted Rate	**$888,479,522**	**5.9790**	**$5,312,219**	**$5,046,608**	

FY 2019 Millage Options

Current Rate-Proposed	$967,726,786	5.9790	$5,786,038	$5,496,736	$450,128 ← Proposed Rate
Rolled-back Rate	$967,726,786	5.6493	$5,466,978	$5,193,629	$147,021
Majority Rate	$967,726,786	9.2317	$8,933,763	$8,487,075	$3,440,467

City Council may adopt any rate up to 10 mills with a two-thirds vote.

*The adopted rate using the valuation available at the time of adoption.

Reduction To Ad Valorem Due To Required TIF Payments To The CRA's From The General Fund

CRA	MILLAGE 5.9790 FY2018 CURRENT PROPOSED RATE	MILLAGE 5.9790 FY2019 CURRENT PROPOSED RATE	DIFFERENCE BETWEEN FY2018 AND FY2019 @ CURRENT MILLAGE	MILLAGE 5.6493 FY2019 VALUATION AT THE ROLLED-BACK RATE	DIFFERENCE BETWEEN FY2019 PROPOSED MILLAGE AND THE ROLLED-BACK RATE
DOWNTOWN COCOA	$653,817	$698,326	**$44,509**	$659,818	**$38,508**
DIAMOND SQUARE	$83,266	$113,653	**$30,387**	$107,386	**$6,267**
US 1 CORRIDOR	$99,509	$189,005	**$89,496**	$178,582	**$10,423**
TOTAL TO CRA's	$836,592	$1,000,984	**$164,391**	$945,786	**$55,198**

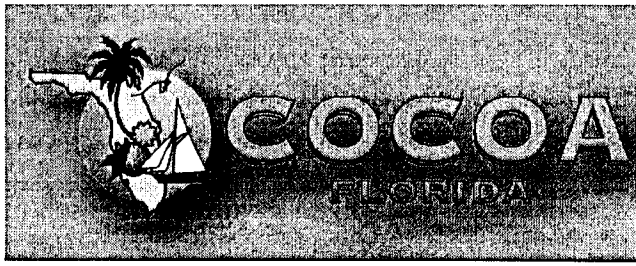
What Does This Mean To The Single Family Property Owner?



	Valuation	FY 2018 5.9790	*Valuation With 2.1% Increase	FY 2019 5.9790	Increase	FY 2019 Max. 10.0000
Single Family Residence	$100,000		$102,100			
Less: Homestead	($50,000)		($50,000)			
= Taxable Value	$50,000	$299	$52,100	$312	$13	$521
Single Family Residence	$150,000		$152,100			
Less: Homestead	($50,000)		($50,000)			
= Taxable Value	$100,000	$598	$102,100	$611	$13,	$1,021
Single Family Residence	$200,000		$202,100			
Less: Homestead	($50,000)		($50,000)			
= Taxable Value	$150,000	$897	$152,100	$910	$13	$1,521
Single Family Residence	$300,000		$306,300			
Less: Homestead	($50,000)		($50,000)			
= Taxable Value	$250,000	$1,495	$256,300	$1,533	$38	$2,563

* The Save Our Homes, as provided in Section 193.155(1), F.S. limits the annual increase in homestead exempt properties assessments to either 3% or the CPI change, whichever is less. For 2018 the CPI cap is 2.1% even though the City overall has a 8.63% increase in value.

FY2019 Comparative City Rates



Ranking	City	Current	Rolled-back	Proposed
1	Palm Bay	8.4500	Unavailable	Unavailable
2	Satellite Beach	8.1518	Unavailable	Unavailable
3	Titusville	7.6575	Unavailable	Unavailable
4	Melbourne	7.1878	6.7292	7.1878
5	Rockledge	6.3400	Unavailable	Unavailable
6	Indialantic	6.2653	Unavailable	Unavailable
7	**Cocoa**	**5.9790**	**5.6493**	**5.9790**
8	Cocoa Beach	5.4798	5.3637	Unavailable
9	Cape Canaveral	3.4600	Unavailable	Unavailable
10	West Melbourne	2.4633	Unavailable	Unavailable

Note: Ranking is established using the Proposed Rate. (Data is updated as it becomes available)

Next Steps

- Budget Workshop – **August 8th, 2018** at 5:30 pm

- 1ST Public Hearing – **Sept. 5, 2018** at 5:30 pm
  - ➢ Vote for a Proposed Millage Rate
  - ➢ Vote on the Proposed FY2019 Budget

- 2nd Public Hearing – **Sept. 13, 2018** at 5:30 pm
  - ➢ Adopt a Proposed Millage Rate
  - ➢ Adopt the FY2019 Budget

FY2019 Staff Proposed Rate & 1st Public Hearing

	Valuation	Rate	Gross Tax Revenue	Tax Revenue @ 95%
Current FY 2018 Millage Rate	$888,479,522	5.9790	$5,312,219	$5,046,608
Staff Proposed FY2019 Millage Rate	$967,726,786	5.9790	$5,786,038	$5,496,736
FY2019 Revenue Difference			$473,819	$450,128

1st Public Hearing on September 5, 2018 at 5:30 P.M. at Cocoa City Hall

Questions?



GEHRING GROUP
EMPLOYEE BENEFITS | RISK MANAGEMENT

City of Cocoa
Insurance Renewal Discussion

Presented by:
Shawn Fleming, CSFS®
Senior Benefits Consultant
July 10th, 2018

EXHIBIT C: Gehring Group-Insurance Renewal Discussion

Items for Discussion

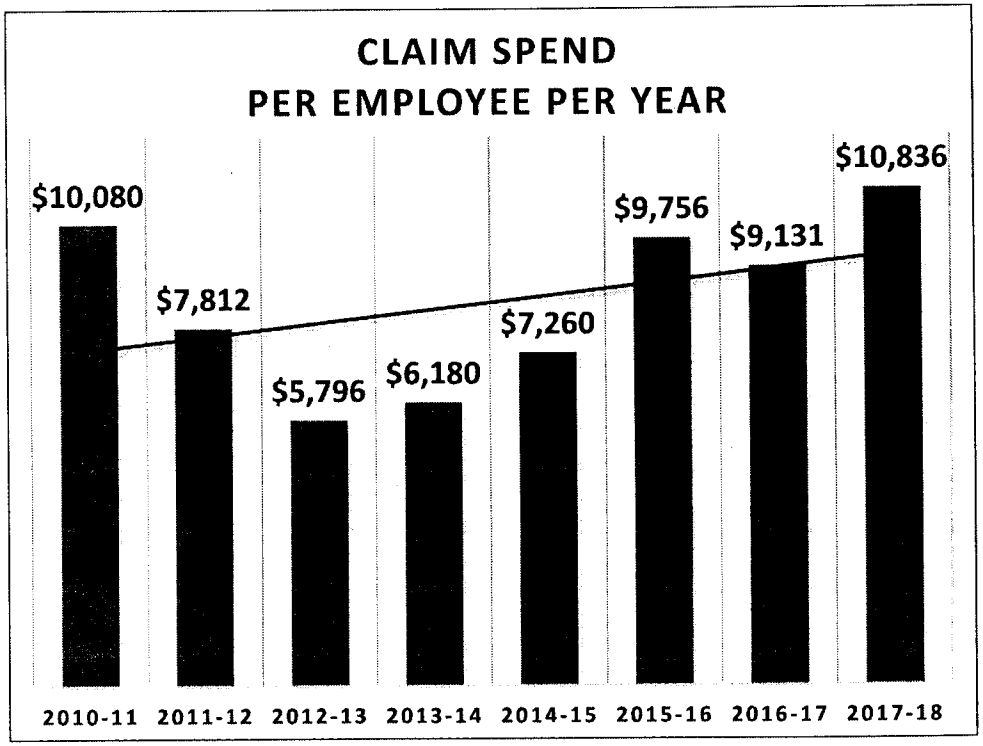
- Background
- Medical Plan Utilization
- Catastrophic Claims
- Renewal Options and Recommendation
  - Medical Plan
  - Ancillary Renewals
- Summary

Background

- City transitioned to self-funding for Fiscal Year 2016
- City was facing a 15% proposed increase:
  - Increase was driven largely by catastrophic claims
  - Overall initial savings of over $380,000 plus $110,000+ in annual savings by avoiding insurer fee from the Affordable Care Act tax on fully-insured premiums
- Self-funding ensures the City capitalizes on cost reductions achieved from the Employee Health Center

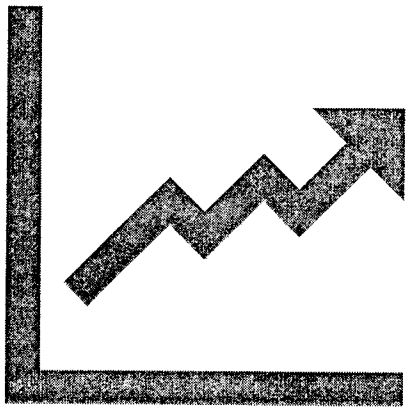
Medical Claim Averages

- Claims have increased in the past three years due to the higher catastrophic claims
- Pharmacy costs have increased over 15% due to the release of new specialty medications, not new medical conditions
- Claims costs by plan have not increased equally year to year



GEHRING GROUP
EMPLOYEE BENEFITS | RISK MANAGEMENT

Catastrophic Claims (June '17 – May '18)

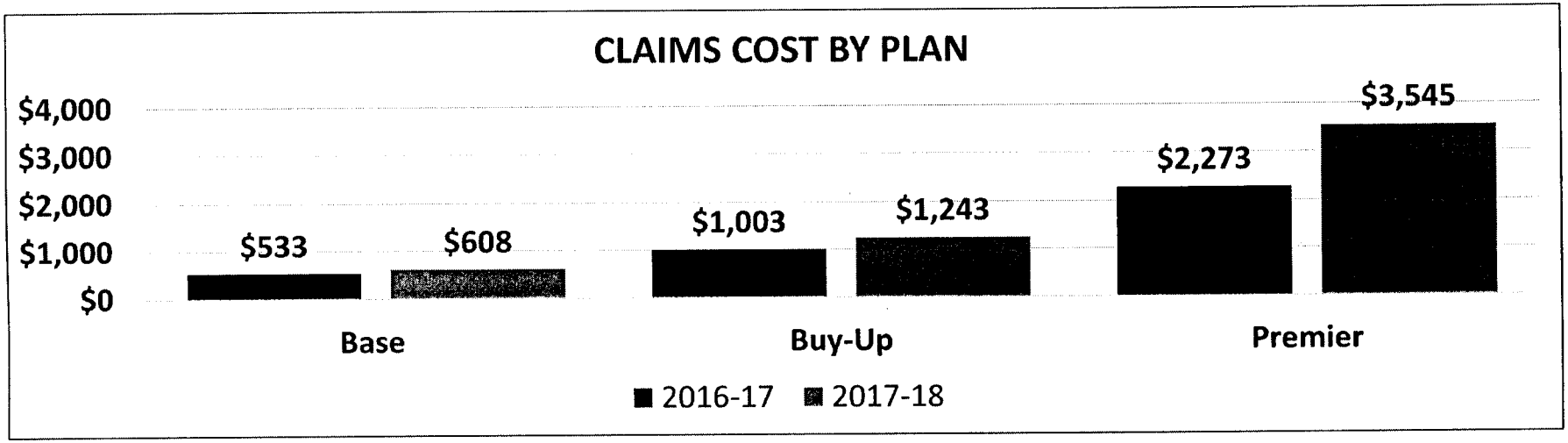


21 Claims exceeded **$50,000**

7 Claims exceeded **$100,000**

The largest single claim was over $870,000 and represents 15% of plan spend and the majority of increased costs for the current year

Claims Costs by Plan



- Premier plan costs have increased 56%, far more than the other two plans
- Premier plan costs are almost 6 times the cost of the base plan

GEHRING GROUP
EMPLOYEE BENEFITS | RISK MANAGEMENT

Renewal Options

- 10.6% ($755,801) overall increase in premium needed for the current plan:
  - 16% **reduction** to core plan (327 employees enrolled)
  - 37% **increase** to buy-up plan (96 employees enrolled)
  - 260% **increase** to premier plan (22 employees enrolled)
- Two scenarios proposed to Insurance Task Force:
  - A) Single plan option (core plan) – 7.5% increase
  - B) Dual plan option (core and buy-up) at 7.5% Core plan increase (City contribution) and increase buy-up by 17.5%
- The Task Force voted for **Scenario B;** recommendation to renew with Scenario B
- **Overall increase to the City of 7.5% ($313,906)**

Vision Renewal

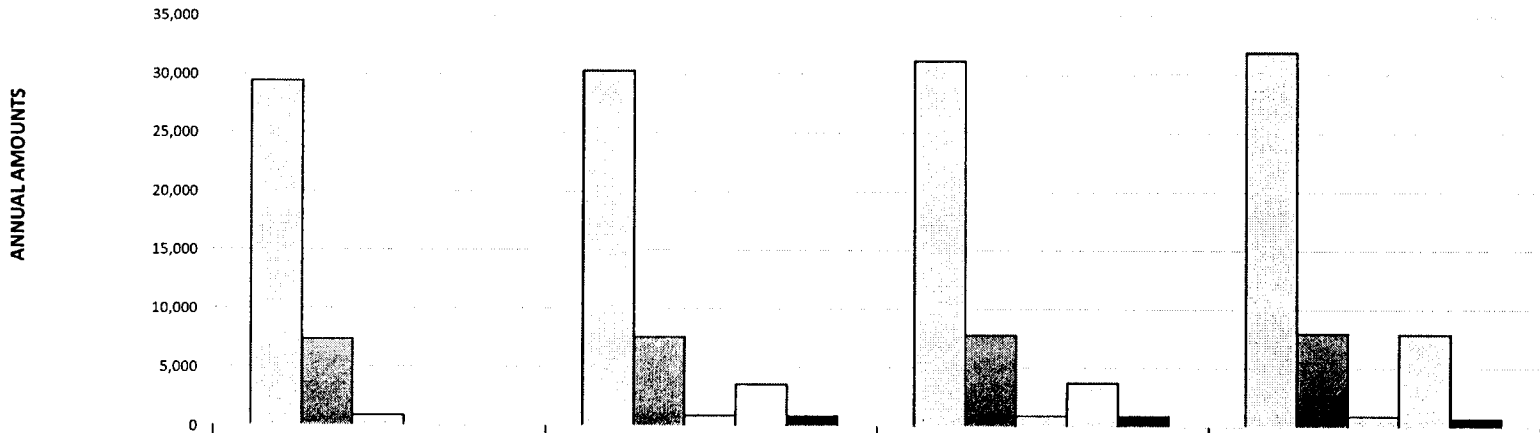
- No increase proposed from Humana and no change to schedule of benefits
- Administrative issues continue on the billing and eligibility side with the current program
- EyeMed and VSP proposed enhanced benefits at premium reductions to the current plan
  - The EyeMed plan proposed a much larger network of retail providers than VSP
  - EyeMed proposed a 5.4% reduction in premium
- The Task Force recommended renewing with Humana
- Staff and Gehring Group recommend selecting EyeMed due to cost savings and enhanced benefits

Ancillary Renewal Recommendations

Line of Coverage	Comments/ Recommendation
Dental	Negotiated no increase proposed from Cigna.
Basic Life Insurance (Employer Paid)	No increase proposed from Cigna.
Voluntary (Employee Paid) Life	No increase proposed from Cigna.
Short Term Disability	No increase proposed from Cigna.
Long Term Disability	No increase proposed from Cigna.
Vision Insurance	Recommended to transition to EyeMed at 5.4% reduction in premium with enhanced benefits.

QUESTIONS

EMPLOYEE - STRATEGIC OBJECTIVES



	FY2016	FY2017	FY2018	* FY2019
Annual Salary	29,390	30,272	31,180	31,881
25% Withholding (Mandatory)	7,348	7,568	7,795	7,970
3% FRS (Mandatory)	882	908	935	956
Family Insurance		3,568	3,736	7,881
Raise 3% & * 2.25%	0	882	908	702

DESCRIPTION	FY2016	FY2017	FY2018	* FY2019
Annual Salary	29,390	30,272	31,180	31,881
25% Withholding (Mandatory)	7,348	7,568	7,795	7,970
3% FRS (Mandatory)	882	908	935	956
Family Insurance		3,568	3,736	7,881
Net Annual Salary	$21,161	$18,228	$18,713	$15,074
% of Salary to pay Insurance Annually	0.00%	11.79%	11.98%	24.72%
Annual Deductions: FRS / TAXES / INSURANCES	0.00%	39.79%	39.98%	52.72%
Mandatory Deductions Annually	28.00%	28.00%	28.00%	28.00%

* LIUNA - Employees were offered 2.25% raise for FY2019

NOTE: Employee added dependent child FY17 & FY18, wanted to add spouse FY19. This would mean almost 25% of their income was for insurance only.
With the staggering cost of insurance and cost of living, Im afraid few employees understand its implications and consequences. Additional Prescription Cost, Co-Pays and Deductibles will make it nearly unatainable to use this health insurance.

EXHIBIT D: Wages Insurance Chart