City of Cocoa

65 Stone Street
Cocoa, FL 32922

Meeting Agenda

Tuesday, September 3, 2024

6:00 PM

First Budget Hearing

Cocoa City Council Chambers

City Council

I. CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE

ROLL CALL

II. APPROVAL OF AGENDA:

AGENDA:

II.1 24-510 Approve the Agenda for the City Council's First Budget Hearing on Tuesday, September 3, 2024.

Attachments: 09-03-2024 Budget Hearing Agenda.pdf

III. PUBLIC HEARING:

III.1 24-470 Conduct a Public Hearing on the Tentative Millage Rate and Tentative FY25 Budget and:

Adopt Resolution No. 2024-083 adopting a tentative millage rate of 6.9532 mills, for the City of Cocoa, commencing on October 1, 2024 and ending on September 30, 2025.

Adopt Resolution No. 2024-084 adopting the FY2025 tentative budget and CIP for the City of Cocoa Fiscal Year, commencing on October 1, 2024 and ending on September 30, 2025.

Attachments: Resolution Tentative Millage Rate 2024-083.doc
Resolution Tentative Budget 2024-084.doc
City Clerk Ad - 2024 Tentative Millage and Budget (002).doc
FY2025 Budget 1st Public Hearing (9-03-24) .pdf
Tentative Budget Summary By fund.pdf
FY 2025 Pay Grades and Pay Plan (DRAFT 9-3-24).pdf

IV. ADJOURNMENT

V. NOTICE TO THE PUBLIC:

This is a public meeting. All interested parties may attend in person. The facility wherein this public meeting will be held is accessible to the physically handicapped. In accordance with the Americans With Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the City Clerk of the City of Cocoa, listed below, at least 48 hours prior to the meeting: Monica Arsenault, City Clerk, 65 Stone Street, Cocoa, by telephone at (321) 433-8488 or via email at marsenault@cocoafl.gov.

Additionally, interested persons may view or listen to the meeting electronically at the following internet sites:
(1) https://tinyurl.com/s5e875r or
(2) https://cocoa.legistar.com/DepartmentDetail.aspx?ID=26365&GUID=FF9D3369-D354-4FAB-800A-57D0AEE30153&Mode=MainBody

However, the City is not responsible for technical difficulties that may occur while attempting to view or listen to the meeting on the internet.

Interested persons may submit their written comments or questions regarding the meeting prior to the meeting through Email at meetings@cocoafl.org, or via E-comments through the online agenda. Any electronic comments submitted will be made part of the meeting record. Written comments or questions not relevant to the Council meeting agenda will not be made part of the meeting record but will be maintained as public record.

Pursuant to Section 286.0105, Florida Statutes, the City hereby advises the public that: if a person decides to appeal any decision made by the City Council with respect to any matter considered at its meeting or hearing, that person will need a record of the proceedings and for such purpose, affected persons may need to assure that a verbatim record of the proceedings is made, and such record shall include the testimony and evidence upon which the appeal is to be based. This notice does not constitute consent by the City for the introduction or admission into evidence of otherwise inadmissible or irrelevant evidence, nor does it authorize challenges or appeals otherwise not allowed by law.

Although members of the public are entitled to be heard by the City Council on certain items on the meeting agenda pursuant to the City Council Rules of Procedure, members of the public are not entitled to an immediate response by either administrative staff members or Council; however, the City Council or administrative staff may provide a response at their discretion. When presenting before the City Council, all comments or questions should be directed to the Mayor or the chair of the meeting. Comments or questions should not be made directly to administrative staff without permission from the Mayor or chair.
Public debate by individual speakers from the audience on public hearing items shall be limited to three (3) minutes. Applicants or representatives of recognized groups with special interests in a matter shall be limited to ten (10) minutes; and total debate on a single issue shall be limited to thirty (30) minutes. Only one presentation per person per item shall be allowed.

A Council member may add an item to the agenda during the meeting only at the time the agenda is approved. If the item requires action by the Council, then it may be added to the agenda by an affirmative vote of the Council, and written documentation must be submitted at the time the item is added to the agenda. Matters may also be raised by the Council, City Manager or City Attorney under reports and acted upon by the City Council.

Legislation Details (With Text)

File #:	24-510	**Version:**	1	**Name:**	
Type:	Agenda			**Status:**	Agenda Ready
File created:	8/30/2024			**In control:**	City Council
On agenda:	9/3/2024			**Final action:**	
Title:	Approve the Agenda for the City Council's First Budget Hearing on Tuesday, September 3, 2024.				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	09-03-2024 Budget Hearing Agenda.pdf				

Date	Ver.	Action By	Action	Result

CITY COUNCIL AGENDA ITEM

Memo Date: August 30, 2024
Agenda Date: September 3, 2024
Prepared By: Monica Arsenault, City Clerk
Through: Stockton Whitten, City Manager
Requested Action:
Approve the Agenda for the City Council's First Budget Hearing on Tuesday, September 3, 2024.

BACKGROUND:

N/A

STRATEGIC PLAN CONNECTION:

N/A

BUDGETARY IMPACT:

N/A

PREVIOUS ACTION:

N/A

RECOMMENDED MOTION:

Approve the Agenda for the City Council's First Budget Hearing on Tuesday, September 3, 2024.

Office of the City Clerk
65 Stone Street • Cocoa, FL 32922
PHONE: (321) 433-8488

AGENDA

Budget Hearing

Tuesday, September 3, 2024
6:00pm

Cocoa City Hall
City Council Chambers
65 Stone Street, Cocoa, FL 32922

NOTICE is hereby given that the Cocoa City Council will hold a Budget Hearing on Tuesday, September 3rd at 6:00pm in City Council Chambers, located in Cocoa City Hall, 65 Stone Street, Cocoa, FL 32922, as publicly noticed.

I. Public Hearing

1. Conduct a Public Hearing on the Tentative Millage Rate and Tentative FY25 Budget and:

   (a) Adopt Resolution No. 2024-083 adopting a tentative millage rate of 6.9532 mills, for the City of Cocoa, commencing on October 1, 2024, and ending on September 30, 2025.

   (b) Adopt Resolution No. 2024-084 adopting the FY2025 tentative budget and CIP for the City of Cocoa Fiscal Year, commencing on October 1, 2024, and ending on September 30, 2025.

II. Adjournment

Notice To the Public:

This is a public meeting. All interested parties may attend. The facility wherein this public meeting will be held is accessible to the physically handicapped. In accordance with the Americans With Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the City Clerk of the City of Cocoa, listed below, at least 48 hours prior to the meeting: Monica Arsenault, City Clerk, 65 Stone Street, Cocoa, by telephone at (321) 433-8488 or via email at marsenault@cocoafl.gov.

Legislation Details (With Text)

File #:	24-470	**Version:**	1	**Name:**	
Type:	Resolution			**Status:**	Agenda Ready
File created:	8/13/2024			**In control:**	City Council
On agenda:	9/3/2024			**Final action:**	

Title: Conduct a Public Hearing on the Tentative Millage Rate and Tentative FY25 Budget and:

Adopt Resolution No. 2024-083 adopting a tentative millage rate of 6.9532 mills, for the City of Cocoa, commencing on October 1, 2024 and ending on September 30, 2025.

Adopt Resolution No. 2024-084 adopting the FY2025 tentative budget and CIP for the City of Cocoa Fiscal Year, commencing on October 1, 2024 and ending on September 30, 2025.

Sponsors:

Indexes:

Code sections:

Attachments:
Resolution Tentative Millage Rate 2024-083.pdf
Resolution Tentative Budget 2024-084.pdf
City Clerk Ad - 2024 Tentative Millage and Budget (002).pdf
FY2025 Budget 1st Public Hearing (9-03-24) .pdf
Tentative Budget Summary By fund.pdf
FY 2025 Pay Grades and Pay Plan (DRAFT 9-3-24).pdf

Date	Ver.	Action By	Action	Result

CITY COUNCIL AGENDA ITEM

Memo Date: August 22, 2024
Agenda Date: September 3, 2024
Prepared By: Lora Howell, Deputy Finance Director
Through: Rebecca Bowman, MBA, CGFO, CGFM, Finance Director and Stockton Whitten, City Manager
Requested Action:
Conduct a Public Hearing on the Tentative Millage Rate and Tentative FY25 Budget and:

Adopt Resolution No. 2024-083 adopting a tentative millage rate of 6.9532 mills, for the City of Cocoa, commencing on October 1, 2024 and ending on September 30, 2025.

Adopt Resolution No. 2024-084 adopting the FY2025 tentative budget and CIP for the City of Cocoa Fiscal Year, commencing on October 1, 2024 and ending on September 30, 2025.

BACKGROUND:

On July 23, 2024, the City Council approved Resolution 2024-063 establishing the rolled-back millage rate of 6.3761 and a proposed millage rate of 6.9532 mills, which represents an increase of

9.05% over the rolled-back rate and is characterized as the percentage increase in property taxes tentatively adopted by the City Council pursuant with section 200.065(2)(c), Florida Statutes.

The proposed millage rate for Fiscal Year 2025 is 6.9532. The City Council set the date, time and place of the Public Hearing to consider the Final Millage Rate and the FY 2025 Final Budget as September 17, 2024, at 65 Stone Street, Cocoa, Fl. 32922 at 6:00 P.M., at the July 23, 2024 City Council meeting.

Pursuant with section 200.065, Florida Statutes, the City Council must conduct a public hearing on the proposed millage rate and tentative budget within 65-80 days of certification of taxable value to the property appraiser. A second hearing is required 97-100 days after certification to adopt the final millage rate and budget. During each of these hearings, the law requires that "the first substantive issue discussed shall be the percentage increase in millage over the rolled-back rate necessary to fund the budget, if any, and the specific purposes for which ad valorem tax revenues are being increased." During such discussion, the City Council shall hear comments regarding the proposed increase and the City will explain the reasons for the proposed increase over the rolled-back rate. Further, section 200.065, Florida Statutes, also requires the City Council to adopt the tentative millage rate prior to adopting the tentative budget

STRATEGIC PLAN CONNECTION:

To provide transparency during the TRIM (Truth in Millage) and Budget process for accountability to the taxpayers of the City of Cocoa. Through the strategic planning process, the City committed to develop a financially sustainable revenue base to support and deliver high quality municipal services. A financial analysis provided by the consulting firm of Stantec indicated the need for the City to maintain its current millage rate, as one of the many recommendations, to place the City on a path of fiscal sustainability over the next five to ten years.

BUDGETARY IMPACT:

The City budgeted 95% of the gross ad valorem revenue of $12,738,530 for FY 2025, which equals $12,101,604. This results in a net increase of $1,459,572 in ad valorem revenue over the FY 2024 budget of $10,642,032.

Total FY 2025 Budget, All Funds: $172,974,318

PREVIOUS ACTION:

July 23, 2024, Resolution 2024-063 established the rolled back millage rate, adopted a Proposed Millage Rate, and set the date, time, and place of the first Public Hearing to consider the Tentative FY 2025 Budget and Tentative Millage rate.

RECOMMENDED MOTION:

Conduct a Public Hearing on the Tentative Millage Rate and Tentative FY25 Budget and:

Adopt Resolution No. 2024-083 adopting a tentative millage rate of 6.9532 mills, for the City of Cocoa, commencing on October 1, 2024 and ending on September 30, 2025.

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Adopt Resolution No. 2024-084 adopting the FY2025 tentative budget and CIP for the City of Cocoa Fiscal Year, commencing on October 1, 2024 and ending on September 30, 2025.

RESOLUTION NO. 2024-083

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COCOA, BREVARD COUNTY FLORIDA, ADOPTING A TENTATIVE MILLAGE RATE FOR THE CITY OF COCOA FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2024, ANNOUNCING THE PERCENTAGE BY WHICH THE TENTATIVE MILLAGE RATE EXCEEDS THE ROLLED-BACK RATE; PROVIDING FOR SEVERABILITY; PROVIDING FOR THE REPEAL OF PRIOR INCONSISTENT RESOLUTIONS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, in accordance with *Florida Statute 200.065,* the City of Cocoa, Florida, held a public hearing on July 23, 2024, whereby a proposed tentative millage rate was adopted and the date, time, and place of a public hearing to consider the tentative millage was set; and

WHEREAS, *Florida Statute 200.065* requires that within 35 days of certification of value, each taxing authority shall advise the property appraiser of its proposed millage rate, of its rolled-back rate, and of the dates, time and place at which public hearings will be held to consider the tentative millage rate and tentative budget; and

WHEREAS, pursuant to this same statute a public hearing was held on September 3, 2024, for the purpose of adopting a tentative millage rate to establish the tentative budget for Fiscal Year 2024-2025; and

WHEREAS, the City of Cocoa has made any necessary recalculations to the tentative millage rate and desires to adopt the recalculated tentative millage rate and publicly announce the percent by which the recomputed tentative millage rate exceeds the rolled back rate computed pursuant to *Florida Statutes 200.065(1).*

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COCOA, as follows:

SECTION 1. The Cocoa City Council adopts a tentative millage rate of 6.9532 for the Fiscal Year 2024-2025, which commences October 1, 2024, and ends September 30, 2025. The millage rate of 6.9532 represents 9.05% increase over the percent of change, of the rolled back rate of 6.3761.

SECTION 2. All prior resolutions or prior resolutions inconsistent with this resolution are hereby repealed to the extent of the conflict.

SECTION 3. If any section, subsection, sentence, clause, phrase, word, or portion of this resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portion hereto.

SECTION 4. This resolution shall become effective immediately upon its adoption by the City Council of the City of Cocoa, Florida.

ADOPTED by the City Council of the City of Cocoa, Florida, in a regular meeting assembled on the 3th day of September, 2024.

_____
Michael C. Blake, Mayor

ATTEST:

_____
Monica Arsenault, City Clerk

RESOLUTION NO. 2024-084

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COCOA, FLORIDA, ADOPTING A TENTATIVE BUDGET FOR THE CITY OF COCOA FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2024, AND ENDING SEPTEMBER 30, 2025; PROVIDING FOR SEVERABILITY; PROVIDING FOR THE REPEAL OF PRIOR INCONSISTENT RESOLUTIONS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, in accordance with *Florida Statute 200.065,* the City of Cocoa, Florida, held a public hearing on July 23, 2024, whereby a proposed millage rate was adopted; and

WHEREAS, pursuant to this same statute a public hearing was held on September 3, 2024, for the purpose of adopting a tentative budget for Fiscal Year 2024-2025; and

WHEREAS, the City of Cocoa has adopted a tentative millage rate in accordance with State Statute and has held a public hearing on the tentative budget; and

WHEREAS, the City of Cocoa City Council desires to adopt a tentative budget for Fiscal Year 2024-2025.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COCOA, as follows:

SECTION 1. Having adopted a tentative millage rate of 6.9532 for the City of Cocoa Fiscal Year 2024-2025, the Cocoa City Council adopts a tentative budget as may be amended for Fiscal Year 2024-2025, which commences October 1, 2024, and ends September 30, 2025.

SECTION 2. Proposed expenditures in the tentative budget total **$172,974,318,** Ad Valorem proceeds included in the tentative budget are budgeted for operating purposes at 95% ($12,101,604) of the current year gross taxable value of $1,832,038,544.

SECTION 3. In accordance with *Florida Statute 200.065,* within 15 days of adopting the tentative budget, the City of Cocoa shall advertise in a newspaper of general circulation in Brevard County its intent to adopt a final millage rate and budget. A public hearing to finalize the budget and adopt a millage rate shall be held not less than two (2) days or more than five (5) days after the day that the advertisement is first published.

SECTION 4. All prior resolutions or prior resolutions inconsistent with this resolution are hereby repealed to the extent of the conflict.

SECTION 5. If any section, subsection, sentence, clause, phrase, word, or portion of this resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portion hereto.

SECTION 6. This resolution shall become effective immediately upon its adoption by the City Council of the City of Cocoa, Florida.

ADOPTED by the City Council of the City of Cocoa, Florida, in a regular meeting assembled on the 3th day of September 2024.

_____
Michael C. Blake, Mayor

ATTEST:

_____
Monica Arsenault, City Clerk

CITY OF COCOA
NOTICE OF PUBLIC HEARING

September 3, 2024

NOTICE is hereby given that the City of Cocoa, Florida, will hold a Public Hearing at 6:00 p.m. on Tuesday, September 3, 2024, in City Council Chambers, located at 65 Stone Street, in Cocoa, Florida.

The City Council will consider adopting a Tentative Millage Rate for the Fiscal Year commencing on October 1, 2024, and a Tentative Budget for the Fiscal Year commencing on October 1, 2024, and ending September 30, 2025, as follows:

RESOLUTION NO. 2024-083

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COCOA, BREVARD COUNTY FLORIDA, ADOPTING A TENTATIVE MILLAGE RATE FOR THE CITY OF COCOA FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2024, ANNOUNCING THE PERCENTAGE BY WHICH THE TENTATIVE MILLAGE RATE EXCEEDS THE ROLLED-BACK RATE; PROVIDING FOR SEVERABILITY; PROVIDING FOR THE REPEAL OF PRIOR INCONSISTENT RESOLUTIONS; AND PROVIDING AN EFFECTIVE DATE.

RESOLUTION NO. 2024-084

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COCOA, FLORIDA, ADOPTING A TENTATIVE BUDGET FOR THE CITY OF COCOA FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2024, AND ENDING SEPTEMBER 30, 2025; PROVIDING FOR SEVERABILITY; PROVIDING FOR THE REPEAL OF PRIOR INCONSISTENT RESOLUTIONS; AND PROVIDING AN EFFECTIVE DATE.

This is a public meeting. All interested parties may attend. The facility wherein the public meeting will be held is accessible to the physically handicapped.

Pursuant to Section 286.0105, *Florida Statutes*, the City of Cocoa hereby advises the public that if a person decides to appeal any decision made by this Council with respect to any matter considered at the meeting, that person will need a record of the proceedings and that for such purpose, affected persons may need to insure that a verbatim record of the proceedings is made, and such record shall include the testimony and evidence upon which the appeal is to be based. This notice does not constitute consent by the City for the introduction or admission into evidence of otherwise inadmissible or irrelevant evidence, nor does it authorize challenges or appeals not otherwise allowed by law.

Members of the public are encouraged to comment on the proposed resolutions at the meeting. Comments may also be submitted in writing to the Office of the City Clerk, 65 Stone Street, Cocoa, FL 32922, or by email (marsenault@cocoafl.gov), or by telephone by calling (321) 433-8488.

In accordance with the Americans With Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the Assistant City Clerk of the City of Cocoa, listed below, at least 48 hours prior to the meeting:

Monica Arsenault, City Clerk, 65 Stone Street, Cocoa (321) 433-8488.

Further information may be obtained by calling the City Clerk at the above listed number.

Dated this the 27th
day of August, 2024

Monica Arsenault, City Clerk

FY 2025 BUDGET PRESENTATION

COCOA FLORIDA











First Public Hearing-September 03, 2024

TRIM (Truth in Millage) Process

COCOA
FLORIDA

❑Step 1

Adopt the FY 2025 City of Cocoa Tentative Millage Rate

Note: The tentative millage rate cannot exceed the millage rate of 6.9532 approved by City Council on July 23, 2024, by a (5-0) vote.

The FY 2025 Budget was developed with assumptions of Ad Valorem Revenue at 6.9532 Mills @ 95% (State requires at least 95%), to support ongoing operational needs.

❑Step 2

Adopt the FY 2025 City of Cocoa Tentative Budget

Objectives of this Public Hearing

COCOA
FLORIDA

- Adopt a Tentative Millage Rate for FY 2025
- Adopt a Tentative Budget for FY 2025
- Set 2nd Public Hearing – September 17, 2024 at 6:00p.m., Cocoa City Hall, 65 Stone Street, Cocoa, FL 32922

The City must have a balanced budget by October 1, 2024
This First Hearing was noticed via the TRIM Notice.



FY 2025 Comparative City Rates

COCOA
FLORIDA

Ranking	Municipality	Current	Rolled-Back	Proposed	Ad Valorem Taxes
1	Satellite Beach	8.1312	7.5611	7.999	$12,375,316
2	Palm Bay	7.0171	6.5627	7.0171	$57,843,164
3	**Cocoa**	**6.9532**	**6.3761**	**6.9532**	**$12,031,515**
4	Titusville	6.7945	6.3536	6.5817	$22,211,989
5	Melbourne	TBD	TBD	TBD	TBD
6	Cocoa Beach	6.1644	5.6945	TBD	TBD
7	Indialantic	5.9810	5.5951	5.9999	$3,923,920
8	Rockledge	TBD	TBD	TBD	TBD
9	Indian Harbor Beach	5.5499	5.1745	5.5168	$7,845,532
10	Melbourne Beach	4.5700	4.2798	4.5700	$2,978,376

City of Cocoa's FY 2025 Proposed Tentative Millage Rate is the same as 2024. Note: Ranking is established using the Proposed Rate (As of 7-23-24) and a number of Cities have not yet responded as of 9/1/24.

Substantive Issues to Discuss

COCOA
FLORIDA

- ✓Total FY 2025 Budget is $172,974,318
- ✓General Fund Revenue is $54,377,562
- ✓The General Fund Budget includes a millage rate of 6.9532
- ✓This is a 9.05% increase over the rolled-back rate
- ✓This increase was needed to fund:
    - Salaries and Benefits
    - Mandatory or Critical Capital Equipment
    - Maintain Essential Services
    - Absorb Inflationary Costs

Public Hearing - Comments

COCOA
FLORIDA



Public Announcement

COCOA
FLORIDA

- ✓The City of Cocoa is the taxing authority
- ✓The rolled-back rate is 6.3761
- ✓The millage rate of 6.9532 is a tax increase of 9.05% as a percent change of the rolled- back rate
- ✓The millage rate to be levied is 6.9532 which is 0% over the adopted FY2024 millage rate of 6.9532

Rolled Back Rate

COCOA
FLORIDA

Rolled Back Rate Definition: The millage rate, called the “Rolled Back Rate”, allows local governments some growth in revenues, by excluding new construction from the calculation and keeps the taxpayers taxes the same as the previous year. The rolled back rate is a term that applies to the property tax rate as it changes year over year, in relation to property values.

Millage Rate Adoption

COCOA
FLORIDA

Requested Action:

Approve Resolution No. 24-083 the tentative millage rate of 6.9532 mills. for the City of Cocoa, commencing on October 1, 2024, and ending on September 30, 2025.



FY 2025 Tentative Budget



COCOA FLORIDA

FY 2025 TENTATIVE BUDGET

COCOA
FLORIDA

Fund	FY 2025 Tentative Budget
Water/Sewer	$85,660,586
General	$54,377,562
W/S Renewal and Replacement	$13,011,059
W/S Restricted Assets	$8,658,996
Special Revenue	$3,846,164
W/S Impact Fees	$2,397,605
Stormwater	$2,299,404
Debt Service	$1,452,525
Workers Comp	$1,270,417
TOTAL	**$172,974,318**

FY 2025 General Fund Overview



COCOA FLORIDA

General Fund Revenue Sources

COCOA
FLORIDA

- **Taxes**
  - Ad Valorem, Public Service, Utility Service and Communication Service Tax
- **Other Permits & Fees**
  - Building Permits, Franchise Fees, Fire Assessment, and Planning & Zoning Fees
- **Intergovernmental**
  - Local, State & Federal Grants and State Shared Revenues
- **Charges for Service**
  - Water Billing Services, Garbage Collection Services, Allocation for Services and Culture/Recreation Events
- **Fines & Forfeitures**
  - Property Seized
  - Court-held confiscated items
- **Miscellaneous**
  - Interest Earned, Rent and Royalties, Disposition of Fixed Assets, Contributions, Insurance Proceeds, etc.
- **Other Non-Revenue**
  - Inter-fund transfers, Water/Sewer ROI and 6% PILOFF, Debt Proceeds, Revenues from Unassigned FB (Reserves)

FY 2025 General Fund Revenues by Funding Source

COCOA
FLORIDA

Funding Source	FY 2025 Tentative Budget	FY 2025 % of Budget
Other Non-Revenue (Inter-fund transfers, Water/Sewer ROI and 6% PILOFF, Debt Proceeds, Revenues from Unassigned FB (Reserves) **(Total Utility Fund Transfers/Utility Fund Support)**	$20,685,543	38%
Taxes (Ad Valorem, Utility Service Tax and Communication Service Tax)	$15,912,604	29%
Charges for Service (Water Billing Services, Garbage Collection Services and Culture/Recreation Fees)	$7,888,773	15%
Other Permits & Fees (Building Permits, Franchise Fees, Fire Assessment, and Planning & Zoning Fees)	$5,744,539	11%
Intergovernmental (Local, State & Federal Grants, Housing Authority Payments in Lieu of Taxes, and State Shared Revenues)	$2,997,819	6%
Miscellaneous (Interest Earned, Rent and Royalties, Disposition of Fixed Assets, Contributions, Insurance Proceeds, etc.)	$1,133,284	2%
Finds and Forfeitures	$15,000	0%
Total FY 2025 Revenue by Funding Source	**$54,377,562**	**100%**

FY 2025 Tentative Budget
General Fund by Department

COCOA
FLORIDA

General Fund	FY 2024 Adopted Budget	FY 2025 Tentative Budget	Variance	FY 2025 % of Budget
Police	$13,373,042	$13,887,491	$514,449	26%
Public Works	$10,681,569	$12,383,375	$1,701,806	22%
Fire	$8,345,033	$9,556,724	$1,211,691	18%
General Operations	$6,569,730	$7,342,851	$773,121	14%
Finance	$4,116,978	$4,316,591	$199,613	8%
Information Technology	$2,828,454	$3,061,339	$232,885	6%
Administrative Services	$1,132,487	$1,209,532	$77,045	2%
City Manager Office	$1,015,298	$1,050,923	$35,625	2%
Communication/Economic Development	$967,782	$1,001,508	$33,726	2%
Community Services	$238,442	$214,265	($24,177)	0%
City Council	$182,908	$179,948	($2,960)	0%
Emergency Operations	$233,737	$173,015	($60,722)	0%
TOTAL	**$49,685,460**	**$54,377,562**	**$4,692,102**	**100%**

FY 2025 Water/Sewer Budget Overview



COCOA
FLORIDA

FY 2025 Water/Sewer Revenues

COCOA
FLORIDA

Funding Source	FY 2025 Tentative Budget	FY 2025 % of Budget
Charges for Service (Water, Sewer and Reuse Sales, Connection Fees, Hydrant Fees, Fireline Fees, Backflow Device Checks, Grease Trap Permits and Connection Fees)	$79,722,196	93%
Other Non-Revenue (Revenues from Unrestricted Net Position)	$5,401,262	6%
Miscellaneous (Interest, Rent and Royalties, other minor revenues)	$537,128	1%
Total FY2025 Revenue by Funding Source	**$85,660,586**	**100%**

FY 2025 Tentative Budget Water/Sewer Fund by Division

COCOA
FLORIDA

Water/Sewer Fund	FY 2024 Adopted Budget	FY 2025 Tentative Budget	Variance	FY 2025 % of Budget
Administration (ROI, 6% PILOFF, Overhead Allocation and Debt Service Transfers)	$44,221,650	$44,094,923	($126,727)	51%
Water Production	$16,624,273	$17,488,227	$863,954	20%
Water Field Operations	$11,441,410	$10,979,324	($462,086)	13%
Water Reclamation	$4,100,642	$4,434,599	$333,957	5%
Engineering	$4,256,920	$2,364,248	($1,892,672)	3%
Sewer Field Operations	$3,017,922	$3,509,958	$492,036	4%
Utility Support Services	$2,110,148	$2,171,331	$61,183	3%
Debt Service	$0	$468,106	$468,106	1%
Inventory	$204,468	$149,870	($54,598)	0%
TOTAL	**$85,977,433**	**$85,660,586**	**($316,897)**	**100%**

FY 2025 Stormwater Budget Overview



COCOA FLORIDA

FY 2025 Stormwater Revenues by Funding Source

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Funding Source	FY 2025 Tentative Budget	FY 2025 % of Budget
Special Assessment	$2,179,197	95%
Tax Certificates	$110,207	5%
Delinquent Tax	$10,000	0%
Total FY 2025 Revenue by Funding Source	**$2,299,404**	**100%**

FY 2025 Stormwater Tentative Budget

COCOA
FLORIDA

Stormwater Fund	FY 2024 Adopted Budget	FY 2025 Tentative Budget	Variance	FY 2025 % of Budget
Personal Services	$682,295	$638,667	($43,628)	28%
Operating	$965,312	$761,110	($204,202)	33%
Capital	$233,018	$568,900	$335,882	25%
Other Non-Revenue (Overhead Allocations)	$312,503	$328,128	$15,625	14%
Debt Service	$0	$2,599	$2,599	0%
TOTAL	**$2,193,128**	**$2,299,404**	**$106,276**	**100%**

Public Hearing - Comments

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Adopting the FY 2025 Tentative Budget

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Requested Action:

• Approve Resolution No. 2024-084 adopting the Fiscal Year 2025 Tentative Budget & CIP for the City of Cocoa, for the Fiscal Year commencing October 1, 2024, and ending on September 30, 2025.



What's Next…

COCOA
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•City Council FY 2025 Budget Final Hearing

- 2nd Final Public Hearing – September 17, 2024 @ 6:00 PM
  - Adopt Final Millage Rate
  - Adopt the FY 2025 Budget



QUESTIONS/CONTACT

Rebecca Bowman, MBA, CGFO, CGFM

Finance Director

BudgetAdministrators@cocoafl.org

www.CocoaFL.gov

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EXPENDITURES BY OBJECT CATEGORY SUMMARY - BY FUND

ALL APPROPRIATED FUNDS

Fund / Division	FY 2025 Personnel	FY 2025 Operating	FY 2025 Capital	FY 2025 Grants & Aides	FY 2025 Other	Total
General Fund:						
Police	11,728,052	1,496,236	663,203	-	-	**13,887,491**
Public Works	3,647,162	7,100,313	1,635,900	-	-	**12,383,375**
Fire	6,902,442	1,534,282	1,120,000	-	-	**9,556,724**
General Operations	857,016	3,287,693	39,495	1,673,821	1,484,826	**7,342,851**
Finance General Accounting	3,388,553	928,038	-	-	-	**4,316,591**
Information Technology	1,164,483	1,770,158	75,000	-	51,698	**3,061,339**
City Manager Office	769,608	281,315	-	-	-	**1,050,923**
Administrative Services	1,135,387	74,145	-	-	-	**1,209,532**
Economic Development	783,611	205,397	-	12,500	-	**1,001,508**
Community Development	201,605	12,660	-	-	-	**214,265**
City Council	121,612	58,336	-	-	-	**179,948**
General Operations/Emergency Disaster	-	173,015	-	-	-	**173,015**
GENERAL FUND TOTAL	**30,699,531**	**16,921,588**	**3,533,598**	**1,686,321**	**1,536,524**	**54,377,562**
Water Sewer	**21,366,728**	**25,735,616**	**830,469**		**37,727,773**	**85,660,586**
Stormwater	**638,667**	**761,110**	**568,900**		**330,727**	**2,299,404**
CDBG	**17,615**	**6,297**	**-**	**17,936**	**77,719**	**119,567**
Brevard County Home	**4,528**	**11,419**		**60,097**		**76,044**
SHIP/COCOA Housing Trust	**19,092**	**4,470**	**-**	**148,206**		**171,768**
Building Permits	**632,076**	**147,889**	**-**		**651**	**780,616**
SEC 108 Loan Guarentee					**77,719**	**77,719**
CRA Cocoa	**83,004**	**1,563,224**	**-**	**100,000**	**286,045**	**2,032,273**
CRA Diamond Square 626	**31,215**	**352,762**	**60,000**	**126,000**		**569,977**
Arbor Mitgation Fund		**15,000**				**15,000**
Police Special Education		**3,200**				**3,200**
Debt Service		**100**			**1,452,425**	**1,452,525**
Water/Sewer Impact Fee					**2,397,605**	**2,397,605**
Renewal & Replace		**13,011,059**				**13,011,059**
W/S Restricted Assets		**1,000**			**8,657,996**	**8,658,996**
Workers Compensation	**925,917**	**344,500**				**1,270,417**
TOTAL OF ALL FUNDS	**$54,418,373**	**$58,879,234**	**$4,992,967**	**$2,138,560**	**$52,545,184**	**$172,974,318**

Police Dispatch Part-Time - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
PN1	$18.39	$30.27	$ 27,732.12	$ 45,647.16	Dispatcher/Communications Officer P/T

** Annual rates are divisible by 1508

PBA - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
PU6	$18.39	$30.27	$ 38,251.20	$ 62,961.60	Dispatcher/Communications Officer
PU9	$24.05	$37.63	$ 50,024.00	$ 78,270.40	Police Officer
PU12	$32.07	$49.69	$ 66,705.60	$ 103,355.20	Police Sergeant

** Annual rates are divisible by 2080

Police Lieutenant - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
PL1	$40.39	$62.46	$ 84,011.20	$ 129,916.80	Police Lieutenant

** Annual rates are divisible by 2080

Note: Contract Negotations pending

IAFF - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
FU8	$17.89	$31.11	$ 46,514.00	$ 80,886.00	Firefighter/EMT
FU9	$21.81	$32.66	$ 56,706.00	$ 84,916.00	Driver/Operators
FU12	$27.19	$38.86	$ 70,694.00	$ 101,036.00	Fire Lieutenant/EMT

** Annual rates are divisible by 2600

Fire District Chief "TU" - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
TU1	$33.58	$50.87	$ 87,308.00	$ 132,262.00	District Fire Chief

** Annual rates are divisible by 2600

Note: Contract Negotations pending

LIUNA - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
1	$12.50	$20.00	$ 26,000.00	$ 41,600.00	
2	$13.50	$21.60	$ 28,080.00	$ 44,928.00	
3	$14.58	$23.33	$ 30,326.40	$ 48,526.40	Custodial Worker
4	$15.75	$25.20	$ 32,760.00	$ 52,416.00	Stock Clerk
5	$17.01	$27.22	$ 35,380.80	$ 56,617.60	Apprentice Electrician Customer Service Representative Maintenance Worker I Meter Reader Meter Technician Senior Stock Clerk Utility Field Service Representative
6	$18.37	$29.40	$ 38,209.60	$ 61,152.00	Back-Flow Technician Electrician I Maintenance Worker II Mechanic I Utility Line Locator Utility Mechanic I Valve Operator
7	$19.84	$31.75	$ 41,267.20	$ 66,040.00	Heavy Equipment Operator Industrial Electrician I Sludge Equipment Operator
8	$21.43	$34.29	$ 44,574.40	$ 71,323.20	Apprentice Operator Crewleader Environmental Analyst I Fleet Technician II Maintance Worker III Mechanic II Senior Back-Flow Technician Utility Mechanic II
9	$23.14	$37.03	$ 48,131.20	$ 77,022.40	Certified Operator C Lead Certified Operator C License Electrician II
10	$24.99	$39.99	$ 51,979.20	$ 83,179.20	Certified Operator B Lead Certified Operator B License Industrial Electrician II Instrumentation Technician
11	$26.99	$43.19	$ 56,139.20	$ 89,835.20	Certified Operator A Lead Certified Operator A License Environmental Analyst II

** Annual rates are divisible by 2080


COCOA
FLORIDA

General - NonExempt "GH" (Hourly) - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
MW	$13.00				Youth Program Temp
2	$13.91	$22.25	$ 28,932.80	$ 46,280.00	School Crossing Guard (Part Time)
3	$15.02	$24.03	$ 31,241.60	$ 49,982.40	Facilities Attendant Firefighter Trainee
4	$16.22	$25.95	$ 33,737.60	$ 53,976.00	Administrative Assistant College Intern Community Services Technician Engineering Intern Human Resources Intern (Temporary PT) Planning Intern Police Records Clerk Receptionist Recording Secretary Records Technician
5	$17.52	$28.03	$ 36,441.60	$ 58,302.40	Accounts Payable Clerk Administrative Secretary License/Permit Technician Office Assistant Utility Billing Clerk
6	$18.92	$30.27	$ 39,353.60	$ 62,961.60	Booking Officer-PT Contract Technician Senior Accounts Payable Clerk Senior Records Clerk Victims Advocate
7	$20.43	$32.69	$ 42,494.40	$ 67,995.20	Code Enforcement Officer Customer Service Technician Field Inspector Field Operations Technician Field Service Inventory Technician Help Desktop Support Technician Planning Technician Police Administrative Technician Police Evidence Technician Police Officer Trainee UT Administrative Technician Utility Accounting Technician Water Plant Technician
8	$22.06	$35.31	$ 45,884.80	$ 73,444.80	Code Enforcement Coordinator Crime Scene Technician Environmental Control Coordinator Field Inspector II Human Resources Technician Senior Customer Service Representative Senior Utility Field Service Representative

General - NonExempt "GH" (Hourly) - Open Range Plan

	Hourly		Annually		
Grade	Minimum	Maximum	Minimum	Maximum	Positions
9	$23.82	$38.13	$ 49,545.60	$ 79,310.40	Asset Management Coordinator Assistant City Clerk Criminal Intelligence Analyst Development Coordinator Executive Secretary Fire Inspector Fire Administrative Coordinator Housing Program Coordinator Junior Staff Accountant Jr. Buyer & Contract Specialist Leisure Services Coordinator Payroll Specialist Utilities Administrative Coordinator Utilities GIS/CAD Technician
10	$25.73	$41.18	$ 53,518.40	$ 85,654.40	Communications Supervisor Grounds Maintenance Supervisor Leisure Services Supervisor Park & Right of Way Supervisor Supervisor II
11	$27.79	$44.47	$ 57,803.20	$ 92,497.60	Building Inspector SCADA Analyst I Supervisor III Water Operations Supervisor
12	$30.01	$48.03	$ 62,420.80	$ 99,902.40	Electrical Maintenance Supervisor SCADA Analyst II

** Annual rates are divisible by 2080

General - Exempt "GE" (Salary) - Open Range Plan

	Hourly		Annually		
Level	Minimum	Maximum	Minimum	Maximum	Positions
9	$23.82	$38.13	$ 49,545.60	$ 79,310.40	Conservation & Public Relations Officer Redevelopment Coordinator Victim Advocate Coordinator
10	$25.73	$41.18	$ 53,518.40	$ 85,654.40	Utilities Engineering Coordinator Grant Writer-Economic Development Specialist Jr. Network Administrator Jr. Systems Administrator Planner Public Information Coordinator Systems Analyst Utilities GIS Coordinator
11	$27.79	$44.47	$ 57,803.20	$ 92,497.60	Customer Service Supervisor Economic Development Specialist Field Services Supervisor GIS Analyst Human Resources Coordinator Inspection Supervisor Senior Buyer & Contracts Agent Staff Accountant Staff Accountant - Bank/Treasury Staff Accountant - Grant Support Service Supervisor Systems Administrator Utility Billing Supervisor Warehouse Supervisor
12	$30.01	$48.03	$ 62,420.80	$ 99,902.40	Accounting Supervisor Asst. Fire Marshal Assistant Sewer Field Operations Manager Assistant to the Building Official/Building Inspector Assistant Water Field Operations Manager Chief of Maintenance Chief Operator Chief Operator Wastewater GIS Administrator Public Information Officer Safety & Risk Program Manager Senior Budget Analyst Senior Human Resources Coordinator Senior Staff Accountant
13	$32.41	$51.87	$ 67,412.80	$ 107,889.60	Code Enforcement Manager Engineering Supervisor Leisure Services Manager Parks, Project & ROW Manager Utilities Associate Engineer I Water Quality Laboratory Manager

General - Exempt "GE" (Salary) - Open Range Plan

	Hourly		Annually		
Level	Minimum	Maximum	Minimum	Maximum	Positions
14	$35.00	$56.02	$ 72,800.00	$ 116,521.60	Accounting Manager Assistant to the CM / Public Information Officer Facilities Manager Fleet Manager Human Resources Manager Police Lieutenant (IA) Purchasing/Contract Manager Senior Network & Security Administrator Streets/Stormwater Manager Systems & Support Manager Utilities Associate Engineer II Utility Customer Service Manager
15	$37.80	$60.50	$ 78,624.00	$ 125,840.00	City Clerk Field Operations Manager Superintendent Utilities Associate Engineer III Utility Support Service Manager Water Treatment Manager
16	$40.82	$65.34	$ 84,905.60	$ 135,907.20	Assistant City Engineer Assistant Fire Chief Assistant Utilities Director Building Official Deputy Finance Director Police Commander Utilities Senior Engineer
17	$46.94	$75.14	$ 97,635.20	$ 156,291.20	Administrative Services Director Chief Technology Officer Comm & Eco Dev Director Community Services Director Engineering Division Manager Finance Director Fire Chief Police Chief Public Works Director/City Engineer
18	$53.98	$86.41	$ 112,278.40	$ 179,732.80	Asst City Manager for Performance & Strategic Initiatives Deputy Director Utilities
19	$62.08	$99.37	$ 129,126.40	$ 206,689.60	Utilities Director

** Annual rates are divisible by 2080

** Frozen positions are shown lined

General - Exempt "GE" (Salary) - Open Range Plan

	Hourly		Annually		
Level	Minimum	Maximum	Minimum	Maximum	Positions